

ENDING VIOLENCE

Association of BC

#OurTimeisNow: Ending Gender-Based Violence

EVA BC Annual Training Forum 2016
November 24 & 25, 2016

Annual General Meeting
November 23, 2016

Sheraton Vancouver Airport Hotel | Richmond, BC



Space is limited, so register early!



Legal
Services
Society

British Columbia
www.lss.bc.ca

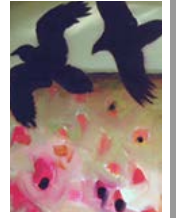


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COLUMBIA

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The ATF 2016 is being delivered in partnership with Legal Services Society of BC and made possible with funding from the BC Ministry of Public Safety and Solicitor General and Department of Justice Canada.

#OurTimeisNow: Ending Gender-Based Violence



This year's Training Forum, "#OurTimeisNow: Ending Gender-Based Violence," speaks to the strong sense we have here at EVA BC that we are experiencing a historic time, right now, when public awareness and shared knowledge about gender-based violence is creating a groundswell of awareness and support to intervene and end it. In so many ways the time is right to realize goals we have all been working towards for many decades.

Never before have we seen so much public discussion on gender-based violence. In the last few years alone: #BeenRapedNeverReported was a widespread social media response where, for the first time in our history we have witnessed the solidarity of millions of women across the globe coming forward with disclosures about being raped, and like the vast majority of us, who never reported. #WhyIStayed and #WhyILeft were part of the viral social media response to the viral video of NFL Football player Ray Rice, seen punching his wife into unconsciousness in an elevator.

Thousands of stories have been written, blogged and videoed about Jian Ghomeshi and Bill Cosby and again, there is a growing number of women coming forward to say they will be silent no longer: the rape chants, gang rapes, sexual assaults and sexualized hate climate being exposed by survivors and the media in universities across the country; the public class action suit by female RCMP officers disclosing sexual harassment and the investigation currently occurring into the same in the Canadian military; the call, after call, after public call, for a public inquiry into the murders and disappearances of Indigenous women.

I keep thinking about the hash tag: #OurTimeisNow! And other hash tags like #IBelieveLucy and #IBelieveSurvivors.

This general awakening to the crisis of gender-based violence and a willingness to take action is showing up on significant fronts. Our federal government is now

moving forward on a public inquiry into murdered and missing Indigenous women in our country. University and college campuses are discussing the realities of sexual violence on campuses and developing formal response policies and protocols. Change is happening at the policy level, such as Ontario's new harassment and sexual violence legislation and the Canadian Football League's Violence Against Women Policy. Men and boys from all walks of life are engaging as allies to end gender-based violence.

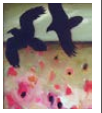
For over 40 years, women's anti-violence advocates, including leaders who are Indigenous, living with disabilities, leaders who are new to Canada, women across many levels of government, and others have been raising awareness on these issues to whoever would listen. We have created important change and there is no doubt we have created the groundswell that has brought us here today. What faces us now is the greatest responsibility and opportunity we have ever seen – to capitalize on this momentum, this collective motivation and window for social and policy change. We are very proud to bring you this year's roster of keynote speakers and presenters whose work is all part of this groundswell.

Gitxan/Tsimshian community and organizational developer Si sityaawks (Jessica Wood) will lead off the first day of keynote speakers with her presentation "*They're Still Trying to Kill Us: What Queer People, Indigenous Women and Sex Workers Want You to Know*," in which she helps us consider what actions we can take to address the many intersections of violence and identity. Also on the first day, we will be hearing from the well-known American researcher and forensic consultant David Lisak, who will be sharing his knowledge about the predatory behaviour of serial sex offenders.

Gender-based violence counsellor, educator and artist Farrah Khan will deliver her keynote address, *We Begin by Listening*, on the forum's second day, in which she asks us to listen to one another to forge

#OurTimeisNow: Ending Gender-Based Violence

continued



movements built on equity, collaboration and power sharing when faced with experiences we did not ask for.

The second day will also feature a keynote plenary panel, *“What’s New in Legal Resources – The Top Ten,”* by our ATF 2016 partner, Legal Services Society of BC. LSS presenters will also be sharing their legal knowledge in four workshops that address the topics of family law, domestic violence and protection orders, child protection law, and immigration law.

EVA BC will once again be able to offer travel and accommodation subsidies this year for one representative from each Community-Based Victim Services, Stopping the Violence Counselling and Stopping the Violence Outreach and Multicultural Outreach program. Of course, agencies are welcome to send as many staff members as they wish. Registration fees and travel and accommodation subsidies are outlined in this package.

We also want to acknowledge our partner for this year’s training forum, Legal Services Society of BC and share our thanks to the funders who make this important event possible – the BC Ministry of Public Safety and Solicitor General and the Department of Justice Canada.

We hope many of you will find time in your very busy schedules to attend and connect with your colleagues from across the province as you engage with the knowledgeable presenters who will be on hand to deliver keynote addresses and workshops. Remember #OurTimeisNow! We look forward to seeing you there!

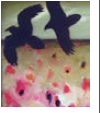
Tracy Porteous
Executive Director, EVA BC

On behalf of the Training Forum Planning Committee



* Artwork throughout the program donated by Sheila Norgate.

2016 ANNUAL GENERAL MEETING



Wednesday, November 23, 2016

4:00 - 6:00 PM

Sheraton

Vancouver Airport Hotel

Richmond, BC

Agenda

- ❖ **Welcome and Call to Order**
- ❖ **Year in Review**
- ❖ **Open Member Discussion**
- ❖ **Constitution and Bylaw Changes**
- ❖ **EVA BC Business**
- ❖ **Election of Board of Directors**

Our Annual General Meeting is an opportunity to:

- > Connect with other anti-violence workers, counsellors and managers within your region and across the province,
- > Meet or reconnect with EVA BC's staff and Board,
- > Review our accomplishments over the past year,
- > Identify critical issues and look to the year ahead.

We will be holding elections for regional representation on EVA BC's Board of Directors for the coming year. Directors serve two-year terms, so not all seats will be up for election this year. Please contact your current Board representative to ask about her intentions and determine if there will be a vacancy in your region.

We encourage prospective Board members to share their interest with other members in their region, obtain prior approval from their agency to sit on the Board, and come to the Annual General Meeting prepared to speak about themselves and what they bring to EVA BC. Further information about the process for becoming a Board member will be sent to member programs in the fall.

Member programs that are in good standing and have paid their membership dues at least 30 days prior to the Annual General Meeting will be eligible to vote. If you are unsure about your membership dues, please contact our office at 604-633-2506 ext. 10 or evabc@endingviolence.org.

We look forward to seeing you at this year's Annual General Meeting!



ANNUAL TRAINING FORUM AT A GLANCE



Thursday NOVEMBER 24, 2016

7:30 REGISTRATION AND COFFEE

Information Tables

8:30 WELCOME AND OPENING

First Nations Opening

Dignitaries

9:00 KEYNOTE ADDRESS

Si sityaawks (Jessica Wood)

They're Still Trying to Kill Us: What Queer People, Indigenous Women and Sex Workers Want You to Know, and Do

BREAK

KEYNOTE ADDRESS

David Lisak

The Predatory Behaviour of Serial Sex Offenders

ANNOUNCEMENTS AND DOOR PRIZES

12:00 LUNCH PROVIDED

- Odin Books
- Healing Practitioners

1:15–4:45 CONCURRENT WORKSHOPS

- Active Allyship – Reflective Practice in Anti-Violence Work
Si sityaawks (Jessica Wood)
- The Behaviour and Characteristics of Serial Sex Offenders
David Lisak
- ICAT: Updated Best Practices and Information Sharing Parameters
Gail Edinger, Gisela Ruebsaat
- Coordinating Sexual Assault Responses
Morgen Baldwin, Ksim Githlawaaak (Millie Percival), Makenna Rielly, Allison Tanaka, Karen Wickham
- Supporting LGBT2SQ Women Experiencing Same-Sex/Same-Gender Relationship Violence
Kate Rossiter, Fayza Bundalli
- Lateral Violence
Annita McPhee
- LSS Workshop Package
 - > Overview of Family Law (90 minutes)
 - > Domestic Violence and Protection Orders (90 minutes)***Legal Services Society***

5:00 NO HOST RECEPTION / NETWORKING

Friday NOVEMBER 25, 2016

8:00 REGISTRATION AND COFFEE

Information Tables

8:30 WELCOME

Dignitaries

9:00 KEYNOTE ADDRESS

Farrah Khan

We Begin by Listening

BREAK

PLENARY PANEL

Legal Services Society

What's New in Legal Resources – The Top Ten

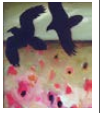
12:00 LUNCH PROVIDED

- Odin Books
- Healing Practitioners

1:15 CONCURRENT WORKSHOPS

- Creative Interventions to Support Young Women Impacted by Violence
Farrah Khan
- Forum for Domestic Violence Unit Partnerships
Debby Hamilton, Michelle Novakowski, Bally Bassi, Cpl. Sandi Fazan, Cst. Kendra Felkar Vancouver Police Department DVU, Family Services of Greater Vancouver
- Widening the Frame: Intersectionality and Indigenous Violence-Informed Practice
Natalie Clark
- Without Consent: Strategies for Supporting Victims of Forced Marriage
Chany Chea, Kate Rossiter, Gisela Ruebsaat
- Best Practices for Women with Disabilities and Deaf Women: Avoiding Secondary Violence Through Systemic Barriers
Jewelless Smith
- Facilitating Support Groups for Women Survivors of Gender-Based Violence
Miriam McClennan
- LSS Workshop Package
 - > Overview of Child Protection Law (90 minutes)
 - > Overview of Immigration Law (90 minutes)***Legal Services Society***

4:45 ADJOURN



They're Still Trying to Kill Us: What Queer People, Indigenous Women and Sex Workers Want You to Know, and Do

Si sityaawks (Jessica Wood)



What can three decades of activism teach us about solidarity with women who experience high rates of violence and vulnerability due to marginalization, colonialism and oppression? How does public policy and front-line practice help or hinder access to justice and services for marginalized and vul-

nerable women such as: sex workers, Indigenous women and Trans* people? In the new era of public attention on missing and murdered Indigenous women, violence against sex workers and violence against queer people, what actions can we take to address the intersections of violence and identity?

Si sityaawks – Woman who creates change (Jessica Wood) is a Gitxsan/Tsimshian artist, community developer and consultant who focuses on issues related to Indigenous women, gendered violence and sex work. She was the first Indigenous woman in Canada whose work as a social planner focused solely on the health and safety of sex workers and impacted communities, gendered and racialized violence, and the prevention of youth sexual exploitation at the municipal level.

A former Social Planner with the City of Vancouver, her portfolio was a result of *Forsaken*, the report from the Missing Women's Commission of Inquiry. In that position she was also the lead for the Mayor's Task Force on Mental Health and Addiction's Gender Forum in 2015.

She has previously held positions working on the Residential School Settlement Agreement and the NFB documentary *Finding Dawn*, a film about missing and murdered Aboriginal women in Canada. Jessica is also the Board Vice-President for the BC Centre for Excellence in Women's Health and a long-time organizer with the Downtown Eastside Women's Memorial March Committee.

The Predatory Behaviour of Serial Sex Offenders

David Lisak, PhD



Research tells us that a majority of sex offenders are serial offenders, and that they account for a wildly disproportionate amount of sexual violence in our communities. These serial offenders tend to be predatory: they identify groups of people who are more vulnerable; they identify individuals within those vulnerable groups who are more vulnerable yet; and then they exploit and manipulate those vulnerabilities. Understanding predatory behavior is crucial to an effective community response.

Dr. David Lisak is a researcher and forensic consultant who for 25 years has studied the causes and consequences of interpersonal violence. His work has focused on the long term effects of sexual abuse in men, the relationship between child abuse and violence, and the motives and characteristics of rapists. Dr. Lisak has served as a consultant to judicial, prosecutor and law enforcement education programs across the country, and has conducted workshops in all fifty states. He consults widely with universities, the four services of the U.S. Military, the Department of Defense, and other institutions regarding sexual assault prevention and policies, and frequently serves as an expert witness in homicide and sexual assault cases. Dr. Lisak is a founding member of 1in6, a non-profit agency that serves men who were sexually abused as children.

KEYNOTE ADDRESSES

Friday, November 25, 2016



We Begin by Listening

Farrah Khan



The past year has been a critical time in Canada for conversations about sexual violence in workplaces, schools and in homes. We have seen the media proliferate with stories of women coming forward asking for transformative justice, not filled with harm but with healing. Too often the stories

that are highlighted in the media create a homogeneous understanding of who sexual violence survivors are and who perpetrators are supposed to be. How does one hold space for nuanced, intersectional conversations about sexual violence? How do we support survivors in our community while calling in those that cause deep harm? How do we support our organizations, peers and ourselves from burnout due to limited resources? In this talk, Farrah shares that the answer is not complicated – we begin by listening. She asks us to listen to one another to forge movements built on equity, collaboration and power sharing. Together we will explore how we can develop the tools we use to resist violence and celebrate the ways in which we are resilient when faced with experiences we did not ask for.

Farrah Khan is a nationally recognized counsellor, educator and artist with over 16 years of experience addressing gender-based violence. She is the Sexual Violence Support and Education Coordinator at Ryerson University, co-chair of the Ontario Roundtable on Violence Against Women and has been appointed to the Government of Canada's Federal Strategy Against Gender-based Violence Advisory Council. She has co-created innovative community-centered initiatives, conducted trainings across North America on gender-based violence and developed a risk assessment/safety planning tool. Farrah regularly contributes to national media including the CBC and the Globe and Mail for her expertise in addressing violence against women. For her community work, Farrah is the recipient of the Toronto Community Foundation's Vital People Award, Canadian Women's Foundation Award and the Canadian Council of Muslim Women's Women Who Inspire Award.

LSS Plenary Panel: What's New in Legal Resources – The Top Ten

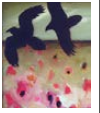


Legal
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This plenary panel presented by Legal Services Society will share information about new legal resources that are useful for anti-violence workers, including MyLawBC.





Active Allyship – Reflective Practice in Anti-Violence Work

How can service providers, policy makers, and non-profits act as better allies in anti-violence work? How can access to support be increased for Indigenous women, queer people and people involved in sex work who experience violence?

This hands-on workshop will unpack common barriers to cultural and physical safety within various areas of anti-violence and advocacy practice. During this session, participants will explore impediments to services and support as experienced by Indigenous women, Trans* women and those involved in sex work. The session will focus on exploring the question: How can we each carry ourselves, and work in a way where addressing women's vulnerability does not compromise their agency and/or further oppress them?

Si sityaawks (Jessica Wood) - see keynote bio

The Behaviour and Characteristics of Serial Sex Offenders

Serial sex offenders very often spend years practicing their skills: how to identify vulnerability; how to amplify vulnerability; how to exploit vulnerability. Understanding the behavior and characteristics of serial sex offenders increases our ability to effectively investigate and prosecute these cases. It also can be very helpful in understanding victim behavior, and in helping victims to understand their own behavior and reactions to sexual assault.

David Lisak - see keynote bio

ICAT: Updated Best Practices and Information Sharing Parameters

Interagency Case Assessment Teams (ICATs) in British Columbia are well into their seventh year of reviewing risk factors and preparing risk management plans for families at highest risk of domestic violence. This workshop, formulated for

experienced ICAT team members, will provide participants with the second edition of the ICAT Best Practices Manual and review significant changes within, including: linkage to a community coordination team, recommendations for documentation and records management, guidelines for obtaining informed consent, roles and responsibilities for members and the transfer of files between communities. Participants will learn about updates to information sharing as it pertains to privacy legislations and highest risk domestic violence. Case examples and activities will be used and time will be set aside for participant questions.

Gail Edinger has 30 years experience working in anti-violence advocacy, community development and coordination. She has focused her energy since the early 90s on improving the safety response for victims of gender based violence. She is passionate about the power of good collaboration to create sustainable change. Gail is Regional Coordinator with Community Coordination for Women's Safety, a program of the Ending Violence Association of BC, since 2001.

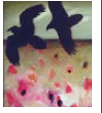
Gisela Ruebsaat is a University of Victoria Law School graduate called to the BC Bar in 1983. Gisela has worked as a policy writer and has delivered training on privacy and safety issues for police, child welfare and anti-violence organizations at the federal, provincial and community levels for over 20 years. Gisela is a recipient of the Ontario government Silver Medal Award and the BC Building a Safer Future Award.

Coordinating Sexual Assault Responses

Sexual assault is the most under-reported crime in Canada and has a lifelong impact on the survivor. Research has shown that effective, supportive interventions received immediately after the assault can make a dramatic difference in the long-term impact for the survivor, and for the successful prosecution of the offender. This workshop will provide a panel of workers from the field who will share their experience and models of response. Staff from Victoria Sexual Assault Centre's new Victoria Sexual Assault Clinic will share information on the clinic's protocol, process and management. Staff

WORKSHOPS

Thursday, November 24, 2016



from the Surrey Women's Centre will discuss the Surrey Mobile Assault Response Team (SMART).

Morgen Baldwin is an anti-violence worker with close to 25 years of experience in the area of violence against women, working in specialized victim assistance, outreach, community development and coordination committees in a number of communities in BC, including Prince George and Terrace. She is currently an independent consultant in the anti-violence field including work as a contracted Regional Coordinator with CCWS.

Ksim Githlawaak (Millie Percival) previously worked in healthcare as a Community Health Representative specializing in Community/Professionals Staff Liaison and Hospital Liaison in the public health department. She later served a four-year elected position on the Nisga'a Valley Health Authority board of directors. She has worked as a Victim Services Coordinator for the past seven years. Along with the Access to Justice Department Staff, Millie played an instrumental role in forming the Nisga'a Violence In Relationships Committee, which is comprised of twenty-five enthusiastic frontline staff from the four Nisga'a Communities. She has assisted in the development of a Sexual Assault Protocol and the ongoing work with the Sexual Exploitation Awareness Project and Domestic Violence Protocol Development.

Makenna Rielly, M.A., is the Executive Director of Victoria Women's Transition House Society and Victoria Sexual Assault Centre. She has worked in the non-profit sector for over 30 years with an emphasis in ending violence against all women and trans community members that face domestic abuse, sexualized violence, and oppression. Makenna has more than 25 years executive administrative experience including personnel management (union setting), fiscal management, program development, strategic planning, measurable outcomes, risk management, accessibility, and quality improvement. She is a General Surveyor for CARF International, an accreditation organization as an administrative surveyor and consultant.

Allison Tanaka has been working at the Surrey Women's Centre, as a support worker on the Crisis Line and on the Surrey Mobile Assault Response Team (SMART) for the last two years. Her work includes assessing the immediate risks of women and girls encountering violence, helping them to access medical treatment, providing supports and advocacy, and addressing the barriers they may face in our communities.

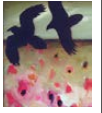
Karen Wickham has worked with Victoria Sexual Assault

Centre since 1988 in a variety of positions. Currently she is the Crisis Line Coordinator, Direct Client Service Team Lead and the Coordinator of the new Sexual Assault Clinic opened in February 2016. Karen has been involved with the VSAC Sexual Assault Response Team since its inception and is responsible for the continued modification of the SART Protocol, which coordinates the multi-disciplinary response to survivors of recent sexual assault.

Supporting LGBT2SQ Women Experiencing Same-Sex/Same-Gender Relationship Violence

EVA BC's Safe Choices program focuses on improving the health and safety of LGBT2SQ (lesbian, gay, bisexual, trans, Two-Spirit, and queer) women in abusive relationships, and preventing same-sex/same-gender relationship violence. This workshop will be grounded in a feminist anti-oppression analysis of violence, recognizing that same-sex/same-gender abuse occurs within a social context of structural inequality and power imbalances based on intersecting forms of oppression. Service providers will gain up-to-date information about the unique issues that LGBT2SQ women face in abusive relationships, and will be able to respond more effectively with greater knowledge, sensitivity, and skill to this specific community. The workshop will focus on challenging myths and stereotypes, defining appropriate language and terminology, understanding some of the differences between abuse in same-sex/same-gender and heterosexual relationships, and creating more accessible services. The Safe Choices program is funded by Vancouver Coastal Health's SMART Fund.

Kate Rossiter is Research & Projects Manager at the Ending Violence Association of BC (EVA BC) and Coordinator of the Safe Choices LGBT2SQ Support and Education Program. Kate earned her PhD in the School of Criminology at Simon Fraser University, where she completed a Postdoctoral Fellowship with the Canadian Observatory on the Justice System's Response to Intimate Partner Violence and was Associate Director of the FREDA Centre for Research on Violence Against Women and Children. Kate is an Adjunct Professor in the School of Criminology at Simon Fraser University, and Co-Investigator for the Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations.



Fayza Bundalli is a community-based somatic therapist. She works with queer and politicized folks, often at the intersections of building healthy relationships and healing trauma. Fayza volunteers as a counsellor with the Catherine White Holman Wellness Center, an all-genders free health clinic, and is a teacher-in-training with *generative somatics*, leaders in bringing somatic work to social movements. Fayza earned her MSW from U.C. Berkeley. www.fayzabundalli.com.

Lateral Violence

The facilitator will create a safe place for participants to explore what lateral violence is and how to recognize it, and how to create awareness and be able to respond when affected by lateral violence. Topics include:

- What is lateral violence?
- Why is it happening in our communities?
- Behavioral signs of lateral violence – How is it connected to trauma?
- How does lateral violence affect communities, families, individuals?
- Tools to recognize lateral violence and options for responding
- Self-care tools: What you can do if you are experiencing lateral violence
- Healing lateral violence
- Building a safe and positive network

Lateral violence is a learned behavior as a result of colonialism and patriarchal methods of governing and developing a society. – Native Women's Association of Canada

Lateral violence impacted Indigenous peoples throughout the world to the point where we harm each other in our communities and workplaces on a daily basis. – Rod Jefferies

Annita McPhee, B.S.W., LL.B., is a member of the Tahltan Nation and former President of the Tahltan Central Council. Annita led the Nation through some of the most challenging and exciting opportunities in its history. She is an Advisor and Director on several provincial and national boards including the Legal Services Society, Vancouver Board of Trade's Aboriginal Affairs Committee, BC Hydro's Strategic Aboriginal Engagement Committee and the Minister of Aboriginal Relations Advisory Council on Aboriginal Women.

Annita received an Indigenous National Native Role Model award for her commitment to community, service and Aboriginal youth. She holds a Bachelor of Law and a Bachelor of Social Work from the University of Victoria, and a Diploma from the International Program on Human Rights and International Advocacy Skills from New York's United Nations Indigenous Women's Global Leadership School. Annita provides strategic advice to industry and First Nations while specializing in Aboriginal engagement including facilitation, fundraising and negotiation.

LSS Workshop Package

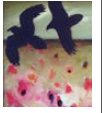
OVERVIEW OF FAMILY LAW (90 MINUTES)

An experienced family law lawyer will provide up-to-date, practical information on key areas of family law, including case law updates regarding the Family Law Act that came into effect in early 2013 that affect survivors of violence. Topics will include parenting arrangements, relocation issues and resources available to help with the myriad of other issues that arise in family law matters, including mental health, substance abuse and challenges faced by those living in remote communities. Updates will also be provided on legal aid, self-representation, and who can help.

DOMESTIC VIOLENCE AND PROTECTION ORDERS (90 MINUTES)

This workshop will provide an overview of protection orders, and important practice and case law updates on how protection orders are being used in BC.

Legal Services Society (LSS) is a non-profit organization that provides legal information, advice and representation services to people with low incomes in BC. They have extensive experience working with serious family problems, child protection matters, immigration issues and criminal law issues. LSS presenters with legal expertise on these topics will deliver these workshops.



Creative Interventions to Support Young Women Impacted by Violence

“What were you wearing?” “Just stop being online.” “Don’t be a slut.” Young women are bombarded with messages of victim blaming and survivor shaming even within movements that are suppose to support them. From technology-facilitated violence, to street harassment, to sexual assault, the forums of where violence occurs may have evolved but the violence that young women are subjected to remain continuous. Through case studies, interactive activities and film screenings this workshop will explore best practices in creating programs that work with young women to celebrate their resiliency, resistance and healing. Together we will explore how young women have been intervening in violence with humour, art and political action to envision a new world. You will leave inspired with programming and resources that you can share that support young women where they are at.

Farrah Khan – see keynote bio

Forum for Domestic Violence Unit Partnerships

Domestic Violence Units are integrated partnerships that are recognized as a best practice for supporting victims and holding offenders accountable. This Forum/Workshop will give DVU partners a chance to share their expertise regarding all relevant practices that guide their work. They will also have the opportunity to:

- Share and collectively apply key elements of DVU frameworks
- Identify strategies to develop and maintain long term networks and partnerships
- Make recommendations for tools that are needed at the community level (for example; sample protocol templates, policy information, forms)
- Make recommendations for best practices for newly developing DVUs
- Create a network between provincial DVUs for ongoing information sharing

Debby Hamilton has more than 25 years experience in front-line, leadership and community coordination anti-violence

work, in both rural and urban settings. The focus of her work has been primarily women and children affected by intimate partner violence and sexual assault. Before joining CCWS as a contracted Regional Coordinator, Debby was Executive Director of Vernon Women’s Transition House Society for 12 years. She is also co-founder of the North Okanagan Integrated Case Assessment Team (ICAT), a provincial pioneer in interagency case assessment and safety planning for highest risk domestic violence and one of the first VAWIR Coordinators hired through the BC Attorney General’s initiative in 1989. Debby is committed to providing feminist, woman-centred services and reducing the impact of institutional re-victimization.

Michelle Novakowski has worked in the anti-violence field for over 20 years in program management, coordination and training. She has been the Executive Director of the Central Okanagan Elizabeth Fry Society for the past three years.

As chair/coordinator of the Violence Against Women In Relationships Committee in Dawson Creek, she helped develop a model for case tracking that has become a best practice template.

Michelle has delivered Victim Services core training through the Justice Institute of BC, and sexual assault training for EVA BC. She led a team of senior police and Ministry of Justice policy analysts to develop the first Third Party Reporting protocol for sexual assault in Canada.

She developed the Easy Reference Guide to Bill C-2 and was on the project team for the *Keeping Women Safe: Eight Critical Components of an Effective Justice Response to Domestic Violence* report, now a Judges’ Bench Book in Ontario.

Bally Bassi has worked for Prince George & District Elizabeth Fry Society since 1994 and currently manages Community-Based Specialized Victim Assistance Program in the north and other anti-violence programs within the agency. She has facilitated various Victim Services training to VS workers across the province through the Justice Institute of British Columbia which included integrating diversity and differences into our work. Bally co-chairs the Prince George Violence against Women in Relationships Committee. And is also Co-Chair on the local Integrated Case Management Team (ICAT) in Prince George – this team focuses on High Risk Domestic Violence files.

WORKSHOPS

Friday, November 25, 2016



Bally has participated in many immigrant and Aboriginal initiatives locally and provincially and has extensive experience in sitting at local, provincial and national consultation tables. Bally has her master's in Management and Leadership, Specializing in Justice and Public Safety. Her thesis was on Building Stronger Accountability: Managing Performance in the Victim Services.

Cpl. Sandi Fazan has been with the RCMP since 1991 with her first posting in Terrace, BC. She remained there until 1997, and then transferred back to her hometown of Kelowna. In 2006, looking for a new challenge, she successfully applied for promotion and transferred to Bella Bella, BC. In 2008 she returned to Kelowna and resumed working in uniform policing as a road supervisor until 2012, when she began the position of Domestic Violence Coordinator.

At the end of 2013, she and Michelle Novakowski from the Central Okanagan Elizabeth Fry Society began working on a civil forfeiture application in order to receive funding to assist in the creation of the first RCMP Domestic Violence embedded unit. The unit was officially created in June of 2014. Sandi finds this work to be extremely rewarding and enjoys working with her community partners on a daily basis in an effort to protect vulnerable domestic violence victims and their children.

Cst. Kendra Felkar has been a member of the Royal Canadian Mounted Police since 2009 and working in the field of domestic violence since 2012. Cst. Felkar has worked in two detachments in Northern British Columbia – Terrace and Prince George. Currently, Cst. Felkar is the Domestic Violence Coordinator for Prince George City detachment and co-chairs the ICAT committee. Recently, she assisted in the launch of Prince George's integrated domestic violence unit in partnership with MCFD and the Elizabeth Fry Society.

Vancouver Police Department: A representative from the VPD's DVU will be participating.

Family Services of Greater Vancouver: A representative from FSGV will be participating.

Widening the Frame: Intersectionality and Indigenous Violence-Informed Practice

This workshop will consider how can trauma-informed practice not continue to further label and pathologize Indigenous children and youth, and

more importantly, not continue a legacy of harm? What are the historic and current impacts of the creation of a "trauma industry", and how does the individualized and medicalized approach to trauma in our children and youth undermine community and individual resilience and resistance? The development of Indigenous intersectional, violence-informed and culturally safe practice approaches with our children and youth will be considered as one way forward. Violence-informed practices with children and youth will be offered that assist children and youth in understanding and improving their coping and responses to daily triggers including the impact of experiences of racism, poverty, sexism, and colonialism. Participants will begin to develop a trauma practice framework that is anti-colonial, intersectional and holistic and that considers how experiences of trauma and of healing are shaped by the interlocking impacts of Indigeneity, age, gender, sexuality, and (dis)ability, among others. This workshop will work within a framework of resistance for survival and survivance, and will facilitate strategies that support clients in moving towards resistance for liberation and healthy coping.

Natalie Clark, M.S.W., PhD (abd) Natalie's practice, teaching and research over the last 20 years have focused on violence and trauma with children, youth and their families and communities and the coping responses to trauma and violence including experiences with issues of sexual exploitation, eating disorders, addictions, youth justice and health. Natalie's work is informed and mobilized through her interconnected identities including her Métis ancestry; as a solo-parent of three Secwepemc children and part of the Secwepemc community; an academic; activist and sexual abuse counsellor. Natalie's research focuses on Indigenous child and youth trauma within an Indigenous intersectional and violence-informed framework, with a focus on healing and resistance to violence and trauma, including the impact of policy and intersecting policies on Indigenous families and communities.

Without Consent: Strategies for Supporting Victims of Forced Marriage

This workshop will build on MOSAIC and EVA BC's joint project that resulted in the development of a



forced marriage risk assessment framework entitled *Without Consent: Strategies for Identifying and Managing Risk in Cases of Forced Marriage*. The workshop will provide training on dynamics, indicators, risk factors, best practices, and safety planning in cases of forced marriage. The workshop will provide front-line anti-violence workers with information and skills related to forced marriage that will allow them to better respond to cases of forced marriage, and support victims who are at risk of, or already in, a forced marriage. It will also better equip front-line workers with the knowledge needed to assist someone who may be at risk of traveling overseas for the purpose of forced marriage.

Chany Chea is a Project Developer for Specialized Programs at MOSAIC. She was the project developer for the Forced Marriage Project and also assisted on a project to prevent and reduce violence in the name of honour. She holds a Masters in Gender, Race, Sexuality and Social Justice from the University of British Columbia and is currently working on a project to promote gender equality in visible minority communities with the objective of reducing violence against women and girls.

Kate Rossiter is Research & Projects Manager at the Ending Violence Association of BC (EVA BC). Kate earned her PhD in the School of Criminology at Simon Fraser University, where she completed a Postdoctoral Fellowship with the Canadian Observatory on the Justice System's Response to Intimate Partner Violence and was Associate Director of the FREDA Centre for Research on Violence Against Women and Children. Kate is an Adjunct Professor in the School of Criminology at Simon Fraser University, and Co-Investigator for the Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations (Immigrant and Refugee Research Team Co-Lead).

Gisela Ruebsaat is the Legal Analyst for the Ending Violence Association of BC (EVA BC) and Community Coordination for Women's Safety (CCWS). She is a University of Victoria Law School graduate called to the BC Bar in 1983. Gisela has worked as policy writer and trainer in the justice and anti-violence field at the federal, provincial and community levels. For the Ontario Ministries of Attorney General and Citizenship and Culture, she produced ministry position papers, statements in the legislature and news releases on major justice reform

initiatives including: court reform, youth justice, multiculturalism and immigrant services, human rights, race relations and women's issues.

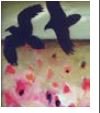
Best Practices for Women with Disabilities and Deaf Women: Avoiding Secondary Violence Through Systemic Barriers

This workshop will engage participants in practical ways to support Women with Disabilities (WWD) and Deaf Women (DW) who have experienced violence, and address the secondary systemic violence that too often occurs as women are exiting situations and/or navigating legal systems. We will engage in a discussion of best practices and strategies to prevent violence against WWD and DW. DisAbled Women's Network Canada is conducting both provincial (BC, Ontario, Quebec) and a national evaluation of best practices, legislation and policies. This workshop will build on a recent review of policies and practices, as well as further the development of strategies for communities to support this population of women. Outcomes from the workshop will inform next steps on the *Legislation, Policy and Service Responses to Violence Against Women with Disabilities and Deaf Women in Canada* project.

Jewelless Smith is a feminist disability activist, scholar, writer, and artist trained in human rights monitoring, women's human rights justice, and using legislation, policy and human rights treaties to challenge inequality. A PhD student at UBC – Okanagan, Jewelless is Chairperson of the Council of Canadians with Disabilities, and is the British Columbia representative on the board of directors for the National Educational Association of Disabled Students.

She is project lead with the Revelstoke Child and Youth Mental Health and Substance Use Collaborative and the BC project coordinator for a national project with DAWN-RAFH Canada: Legislation, Policy and Services Responses to Violence Against Women with Disabilities and Deaf Women in Canada.

She has published numerous articles on women, mothering, and disability in academic journals, mainstream magazines, and newspapers; presented at numerous conferences, and facilitated events. She has worked with the Interdisciplinary Disability Inclusive Research Collaborative as a project coordinator and research assistant at UBC-Okanagan.



Facilitating Support Groups for Women Survivors of Gender-Based Violence

This workshop will provide information about group models, facilitation skills, and development of group content. The presenter will use experiential exercises and practical examples to provide participants with useful tools to facilitate their own groups. This workshop will appeal to participants with various levels of facilitation skills and experience.

Most of the workshop will focus on how to build a group based on Judith Herman's three-stage trauma model, which is appropriate for closed, time-limited groups. Miriam will demonstrate how facilitation skills and exercises are chosen to meet the needs at each stage. Workshop participants will also learn what group challenges may arise at each stage, and how to meet them.

She will present information on drop-in or time-limited psycho-educational groups. She will present how groups for women in abuse have changed over the years, and how a trauma-informed approach is necessary for group facilitation. Handouts and references will be provided.

Miriam McClellan, M.A., RCC, has been a Stopping the Violence counsellor since 1997, and has worked at Family Services of the North Shore since 2001. She has both facilitated and co-facilitated groups for women survivors of relationship abuse for 22 years, and helps train counsellor interns to facilitate relationship abuse groups. She has also worked as a group facilitator on contract with other agencies. Miriam has a variety of experiences doing support groups that includes:

- Women in relationship abuse, first and second stage, both open drop-in and closed time-limited
- Weekly support group for adolescents who have experienced poverty and violence
- Bridging groups for women returning to employment
- Year-long single mothers support group

She has developed her facilitation skills over the years to include the knowledge we have now on trauma and activation, and updating the design and implementation of groups for relationship abuse as a result.

LSS Workshop Package

OVERVIEW OF CHILD PROTECTION LAW (90 MINUTES)

Recent high-profile cases involving children in care have highlighted the need for families to have access to trained advocates who can guide them through a complicated and emotionally difficult process. This workshop will provide an overview of new child protection legislation brought into effect in 2014, including child protection updates for Aboriginal communities.

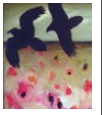
OVERVIEW OF IMMIGRATION LAW (90 MINUTES)

This workshop is meant to give frontline anti-violence workers the ability to provide women with accurate legal information to help alleviate their fears and be better able to make decisions that will keep them and their family safe. An experienced immigration lawyer will provide an overview of immigration law, including refugee, immigration and sponsorship updates.

Legal Services Society (LSS) is a non-profit organization that provides legal information, advice and representation services to people with low incomes in BC. They have extensive experience working with serious family problems, child protection matters, immigration issues and criminal law issues. LSS presenters with legal expertise on these topics will deliver these workshops.



GENERAL INFORMATION



Please register early to ensure your space! While EVA BC can only offer travel, accommodation and childcare subsidies for one staff person from each Community-Based Victim Services program, Stopping the Violence (STV) Counselling program, and STV Outreach and Multicultural Outreach programs, you can send as many people as you like!

Registration

To register for the training forum, please go to evabc-aff2016.eventbrite.ca and register each person under the appropriate ticket type. If you are paying by credit card, Eventbrite will process your payment. If you are paying by cheque, please mail payment as soon as you complete the online form to: EVA BC, 1404-510 West Hastings Street, Vancouver, BC V6B 1L8. Please indicate the name(s) of registrant(s) with your payment.

PLEASE NOTE: You are not officially registered until EVA BC receives payment. Registration and payment need to be received by EVA BC by November 8, 2016.

The registration fee includes your participation at the training forum, handouts and lunch and refreshments on the day(s) you will be attending. For an explanation of training forum subsidies, please see the Expense Claim Guide.

Venue

The training forum will be held at the Sheraton Vancouver Airport Hotel, a wheelchair accessible venue located at 7551 Westminster Highway, Richmond, BC. We respectfully acknowledge the traditional territory of the Coast Salish people on whose land we will be gathering.

Accommodation

We have reserved a block of rooms at the Sheraton Vancouver Airport Hotel, which is also the training forum venue. Please call the hotel directly at 604-273-7878 or 1-800-325-3535 (toll-free) or visit starwoodmeeting.com to reserve your accommodation no later than **November 8, 2016**. Specify the Ending Violence Association of BC (EVA BC) to receive the quoted rate of \$140 plus tax, for single or double occupancy.

Getting to the Hotel

If you are flying: Complimentary airport shuttle service is available to guests of the Sheraton Vancouver Airport Hotel. The shuttle runs 24 hours a day from the main terminal. From the airport, shuttle departs quarter past and quarter to the hour and from hotel it departs every half hour on the hour.

Call the hotel from the display board in baggage claim areas of the airport or dial 604-273-7878 and request a pick up.

Please watch for the posted signage marked Hotel Shuttle Pick-Up Areas at the arrivals level of the airport OR please wait for shuttle at the designated area.

Shuttle service is also available to and from the South Terminal. You need to call the hotel directly and advise the hotel operator. They will then arrange for a shuttle to pick you up.

Participants arriving by car can find directions at www.sheratonvancouverairport.com. The hotel is also within a 10 minute walk of the "Richmond – Brighouse" Canada Line Skytrain Station.

Parking

Complimentary parking for training forum participants is provided by the Sheraton Vancouver Airport Hotel. Upon arrival, just park anywhere in the hotel parking lot, no display pass is required. You may pre-register your license plate number in advance at the following link: www.verrus.com.

Day guests who have pre-registered for parking do not need to do anything further. Day guests who did not pre-register need to provide their license plate number at the front desk. Overnight guests need to provide their license plate number at the front desk upon check-in, whether they pre-registered for parking or not.

Services

Odin Books will have resources available for purchase at the training forum. Two Massage Therapists and one Reflexologist will also be available to provide massage therapy and reflexology free of charge. Please reserve a spot with them directly on site. Overnight guests can take advantage of the hotel's business and fitness centres, among other amenities.

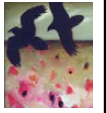
A Scent-Free Event!

Strong scents can make the training forum inaccessible for participants who are environmentally sensitive. Please help us create a scent-free environment by not using perfume, cologne and other scented products.

Photography at the Event

Photographs will be taken throughout the event. Please notify staff at the registration table or the photographer if you do not want to appear in photos.

EXPENSE CLAIM GUIDE



Subsidies

Expense Reimbursement

EVA BC is pleased to offer partial expense reimbursement to one staff person from each Community-Based Victim Services Programs, Stopping the Violence (STV) Counselling Program, and STV Outreach and Multicultural Outreach Programs. EVA BC will reimburse:

- 70% of travel, accommodation and childcare expenses that total less than \$800.
- 80% of travel, accommodation and childcare expenses that total \$800 or more.

Please designate one person per category who will submit an expense claim for reimbursement. The designated staff person will receive a travel/accommodation claim form. Claims must include expenses incurred by the designated participant only; groups cannot pool expenses and submit them as a single claim. **In order to get reimbursed, original receipts must be submitted with claims within 30 days for reimbursement. Claims submitted after 30 days may not be reimbursed.**

Single-day registrants are eligible to receive the same subsidies for travel, childcare and one night of accommodation. If you require more than one night of accommodation, please **contact EVA BC to obtain prior approval.**

Group and Student Rates

EVA BC also offers discounted registration fees for groups and students.

Groups: Groups of five or more from the same agency are eligible for a \$20 discount off each registrant's standard rate. Single-day registrants are not eligible for discount.

Students: Registrants with a valid student number are eligible for a special discount of \$20 off the general registration rate.

Accommodation

Participants travelling more than 65 km one way from their office to the training forum venue are eligible for the accommodation subsidy for up to two nights. Those who have limited travel options may be able to claim an additional night of accommodation. Please contact EVA BC to obtain **approval prior to booking.**

EVA BC has reserved a block of rooms at the Sheraton Vancouver Airport Hotel in Richmond at a rate of \$140/night plus tax. Participants must pay for their rooms up front and

submit expense claims for reimbursement after the training forum. Claims must not exceed \$140/night plus tax. Private lodging is eligible for reimbursement at a rate of \$30/night. Please specify "private lodging" on your claim form.

Meals

Lunch and refreshments are provided on the days of the training forum. Due to funding constraints, EVA BC is unable to subsidize any additional meals. We hope that your agency is able to cover these costs.

Automobile Travel

If you plan to drive instead of fly, please note that mileage will only be subsidized up to the value of an advance, economy plane ticket from the same destination.

Participants traveling more than 32 km one way from their office to the training forum venue can claim mileage subsidy at a rate of \$0.43/km.

Ferry Travel

The cost of ferry travel for automobiles and foot passengers is eligible for reimbursement, but ferry reservation fees are not.

Air Travel

Air travel subsidy is based on seat sale and economy class prices. EVA BC strongly recommends that you/your agency purchase cancellation insurance, as we are unable to offer reimbursements on unused airline tickets. Please note that EVA BC is unable to reimburse you/your agency for the cost of cancellation insurance. Our recommendation for purchase is for your protection only.

Please note that because the Sheraton Vancouver Airport Hotel provides complimentary shuttle service from Vancouver International Airport Main Terminal and South Terminal (please see details under 'General Information'), **taxi expenses between the airport and hotel are not eligible.**

Childcare

Please contact the EVA BC office at 604-633-2506 ext. 10 for details.

Registration Fee

The training forum registration fee is not eligible for reimbursement.

REGISTRATION WITH EVENTBRITE

<http://evabc-atf2016.eventbrite.ca>



WHAT IS EVENTBRITE?

Eventbrite is an online ticketing service that allows event organizers to plan, set up ticket sales, promote events and publish them across Facebook and Twitter directly from the site's interface. It also enables attendees to find and purchase tickets to these events and allows event organizers to maintain a database of attendees, including contact information, preferences, allergies, etc. and create an online community for attendees if they so choose. Founded in 2006, Eventbrite is headquartered in San Francisco, CA.

SECURITY WITH EVENTBRITE

Eventbrite maintains a comprehensive privacy programme.

- >> They do not sell the personal information of their customers to third parties.
- >> They have a full time legal and security team focused on privacy and security issues.
- >> You can find their privacy policy at: eventbrite.ca/privacypolicy.

Eventbrite uses strong encryption methods and key management procedures to ensure your sensitive information is protected.

- >> All credit card information is encrypted with strong industry-standard cryptographic protocols such as AES and SSL while in transit through our systems.
- >> Eventbrite's website and APIs are accessible via a 256-bit SSL certificate issued by Digicert.
- >> Credit card information is never stored after transaction authorization.
- >> Access to encryption keys is held by the smallest number of Eventbrite employees possible.

Eventbrite does not anticipate there ever being a breach of their systems, however, since no computer system is perfectly secure:

- >> In the event of a breach of an Eventbrite information system, they have a detailed Incident Response plan in place.
- >> There is periodic testing of the response plan.
- >> Eventbrite has 24x7 monitoring of its security systems and alerts.

REGISTRATION FEES

In recognition of programs' financial constraints, EVA BC is pleased to offer reduced registration fees again this year. Please see prices and ticket types below:

INDIVIDUAL RATES:

- >> \$170/person EVA BC member programs (i.e. STVC, CBVS, ORS, MCOS, SAC/WC)
- >> \$200/person Non-member programs and general registration
- >> \$110/person Single-day registration
- >> \$180/person Student registration

GROUP RATES:

- >> \$150/person EVA BC member group rate (5 or more, same agency, per person)
- >> \$180/person non-member group rate (5 or more, same agency, per person)

REGISTRATION WITH EVENTBRITE

<http://evabc-atf2016.eventbrite.ca>



REGISTER FOR OUR EVENT

Registration and payment needs to be received by EVA BC by November 8, 2016.

- 1** Go to: <http://evabc-atf2016.eventbrite.ca>
- 2** Click on “Tickets” to see a list of various ticket types, the price of each ticket and the fee that is charged by Eventbrite.
- 3** To the far right of each ticket type there is a drop down button that will allow you to register up to 10 people at the rate posted beside it.
NOTE: Groups of five or more registrants from the same agency get a discount of \$20/person, so use the group rate option if you qualify.
- 4** Follow the instructions for registration and payment.
NOTE: The way you type in your name and agency information during the Eventbrite registration is the way it will show up on your name tag for the training forum, so please enter that information as you would like it to be on your name tag!
- 5** You will be able to select your “Payment Method” of “Credit/Debit Card” or “Pay by cheque.”
NOTE: If paying by cheque, please make cheque payable to “Ending Violence Association of BC” and mail it to: EVA BC, 1404-510 West Hastings Street, Vancouver, BC V6B 1L8. **Your registration is not valid until your payment is received.**
- 6** You will see a confirmation of your order at the end of the registration process and a confirmation email will also be sent to the email address provided during registration.
- 7** The registration fee can be refunded until November 8, 2016 and is non-refundable after this date. A \$30 administration fee will be charged for each refund request.

For more information, please contact the EVA BC office at 604-633-2506 ext. 10.