

EMPLOYMENT OPPORTUNITY

PROGRAM LEAD

Public Legal Education and Information, Workplace Sexual Harassment

The Ending Violence Association of BC is seeking an experienced leader proficient in delivering complex programs related to gender-based violence and working with a multi-disciplinary team. This is an exciting opportunity to work with leaders in the field of workplace sexual harassment prevention and response to support safer, healthier workplaces in British Columbia.

The Ending Violence Association of BC has secured funding from the Department of Justice Canada to deliver Public Legal Education and Information on Workplace Sexual Harassment, in partnership with the Community Legal Assistance Society, under a five-year program. The Program Lead will be responsible for oversight of the program as a whole, coordinating resources, activities and key personnel to ensure program deliverables and timelines are achieved, in accordance with the program plan and budget.

This is a 4 – 5 day per week position spanning the full term of the funded program (five years), based in Vancouver, BC. Our office is a fast-paced environment where all staff manage numerous, concurrent programs and juggle many responsibilities related to supporting the prevention of and response to sexual and domestic violence in BC.

Interested candidates will work from a feminist, anti-oppression, intersectional perspective and have a combination of the following:

- Demonstrated experience in coordinating large, multi-year, multidisciplinary programs, working with internal and external subject matter experts to achieve key milestones and timelines;
- Experience managing publicly-funded programs, including familiarity with reporting requirements, particularly as related to federally-funded programs;
- Strong communication skills, both oral (public speaking, delivering training) and written (writing proposals, reports, briefing notes, and backgrounders, developing PowerPoint presentations), and ability to communicate complex ideas effectively with a variety of audiences;
- Contextual knowledge of the issue of workplace sexual harassment, and the need for broad education and training related to employer responsibilities and employee rights regarding harassment-free workplaces;

- Knowledge and skills necessary for working from a trauma-informed perspective, including impacts of trauma on individuals, workplaces, and communities;
- Experience with establishing and maintaining working relationships with cross-cultural and cross-sectoral partners and communities;
- Experience working within related sectors an asset;
- Experience working with social media and technology an asset.

For a more detailed program overview and information about the Program Lead position, please email: evabc@endingviolence.org

Qualified candidates who are Indigenous, living with disabilities, racialized folks, and LGBT2SQ+ folks are encouraged to apply.

This position will be compensated competitively.

The successful applicant may be asked to complete a criminal records check.

Interested individuals are invited to submit a resume and cover letter outlining suitability for the position no later than July 8, 2019, 5:00pm to:

Hiring Committee
Ending Violence Association of BC
1404 – 510 West Hastings St., Vancouver, BC, V6B 1L8
Email: evabc@endingviolence.org
Fax: (604) 633-2507