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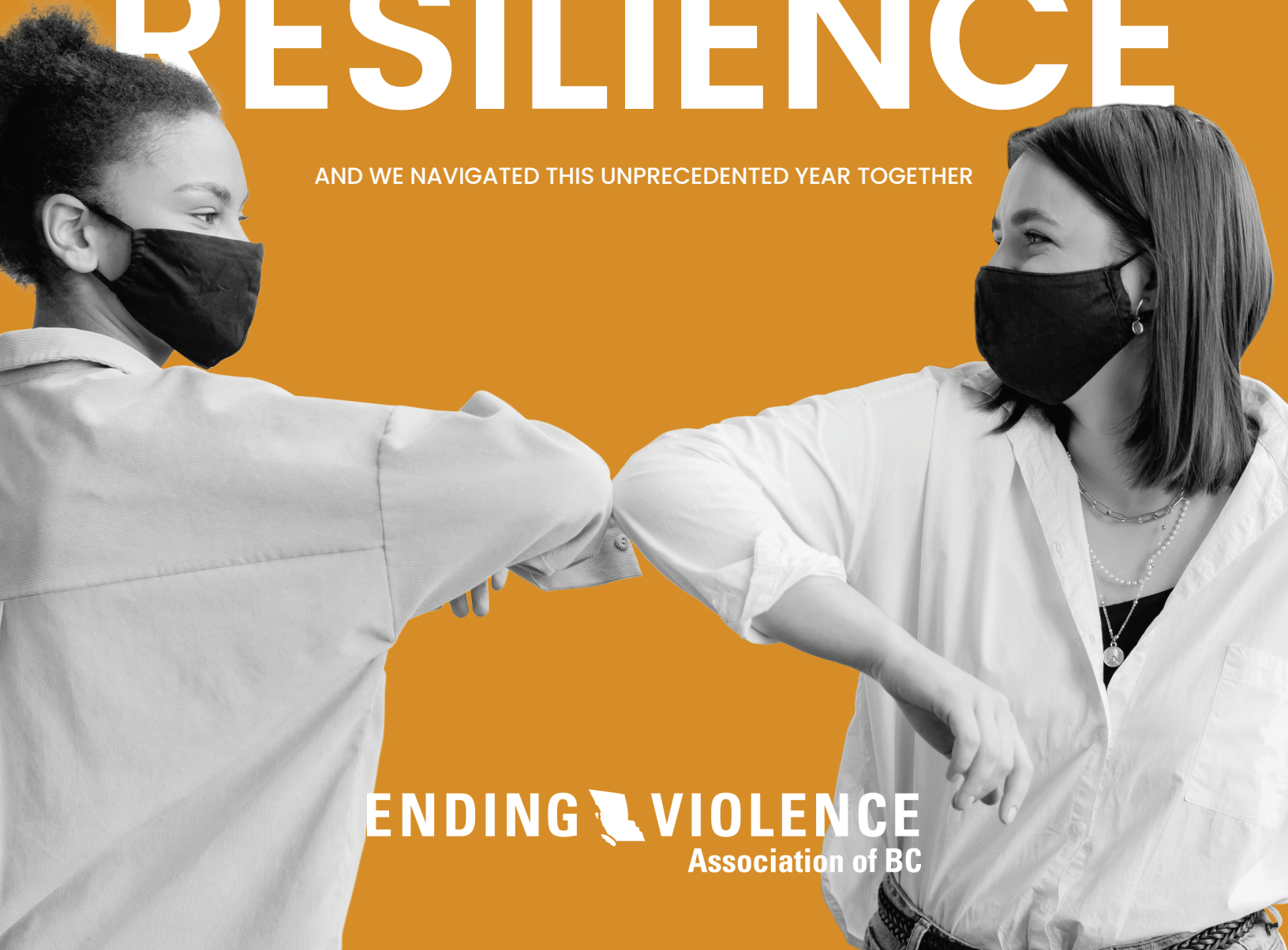
2020-21 WAS A YEAR OF CHANGE FOR THE WORLD, EVA BC AND OUR MEMBERS

YEAR OF

BUT WE WERE RESILIENT

RESILIENCE

AND WE NAVIGATED THIS UNPRECEDENTED YEAR TOGETHER



ENDING  VIOLENCE
Association of BC

**WE ACKNOWLEDGE THAT WE LIVE AND WORK
ON THE UNCEDED AND TRADITIONAL
TERRITORIES OF INDIGENOUS PEOPLES
ACROSS THIS PROVINCE.**

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TOP THREE ACCOMPLISHMENTS

01

COVID-19 resources for members—In response to the COVID-19 pandemic, EVA BC staff reached out to support members with information and developed new resources and technology to help keep members safe.

02

Held our first-ever virtual annual training forum—When an in-person event wasn't possible, we took it all online for a multi-day event that reached more people than ever.

03

Launched the Sexual Harassment Advice, Response, and Prevention for Workplaces (SHARP Workplaces) resource hub—this five-year project aims to help small businesses and non-profits learn more about their responsibilities and ways to prevent workplace sexual harassment.

ANNUAL REPORT

APRIL 1, 2020 TO MARCH 31, 2021

Looking forward, we've revisited our mission, vision and strategic priorities and streamlined our services to better reflect our core programs.

MISSION

EVA BC works collaboratively to improve prevention and response systems that support communities impacted by gender-based violence, harassment and hate.

VISION

EVA BC envisions a society free from gender-based violence.

CORE VALUES

- Respect
- Collaboration
- Integrity
- Compassion



EVA BC BOARD OF DIRECTORS AS OF MARCH 31, 2021

REGION 1 NORTH VANCOUVER ISLAND Gloria Jackson, Co-Chair

- Community Based Victim Service Program
- Campbell River Family Services Society

REGION 2 SOUTH VANCOUVER ISLAND Renu Bawa

- Community Based Victim Service Program
- Victoria Child Abuse Prevention & Counselling Centre (Mary Manning Centre)

REGION 3 LOWER MAINLAND Maja Mistic

- Stopping the Violence Counselling Program
- Burnaby Family Life Institute

REGION 4 FRASER VALLEY Shahnaz Rahman

- Community Based Victim Service Program
- Stopping the Violence (STV) Counselling Program
- Surrey Women's Centre Society

REGION 5 INTERIOR Sheri Bishop, Co-Chair

- Stopping the Violence (STV) Counselling Program
- Nicola Family Therapy

REGION 6 OKANAGAN Elaine Pelletier

- Stopping the Violence Counselling Program
- Family Resource Centre Society for the North Okanagan

REGION 7 EAST KOOTENAYS VACANT

REGION 8 WEST KOOTENAYS Carlee Hughes

- STV Outreach Program
- Arrow and Slocan Lakes Community Services

REGION 9 NORTH WEST Nell-Anne Toegel

- Stopping the Violence (STV) Counselling Program
- Islands Wellness Society

REGION 10 NORTH CENTRAL Lynnell Halikowski

- Stopping the Violence (STV) Counselling Program
- Prince George Sexual Assault Centre

REGION 11 NORTH EAST Donalda Beeson

- Stopping the Violence Counselling Program
- STV Outreach Program
- Robson Valley Community Services

FLOATING SEAT Deanna Sudnik (Region 11)

- Community Based Victim Service Program
- Stopping the Violence (STV) Counselling Program
- STV Outreach Program
- South Peace Community Resources Society

LEADERSHIP MESSAGE



Message from the EVA BC Board and Leadership Team

Our fiscal year ended March 31 so even though it is now closing in on 2022, we look back and reflect on that incredibly different and difficult year and what that meant for EVA BC.

The beginning of this fiscal year, April 2020, kicked off with everyone in full pandemic shut-down mode.

Like so many individuals and organizations, we shifted our work and “pivoted” to adapt to COVID-19 restrictions and protocols while continuing to fulfill our goals and meet our members’ needs. We all quickly learned to be comfortable in online meetings over Zoom, and our members adapted their practices to allow them to continue to support their clients in the community. Of course, we weren’t alone in this need to adapt, but it was a test of our resilience as an organization and as individuals.

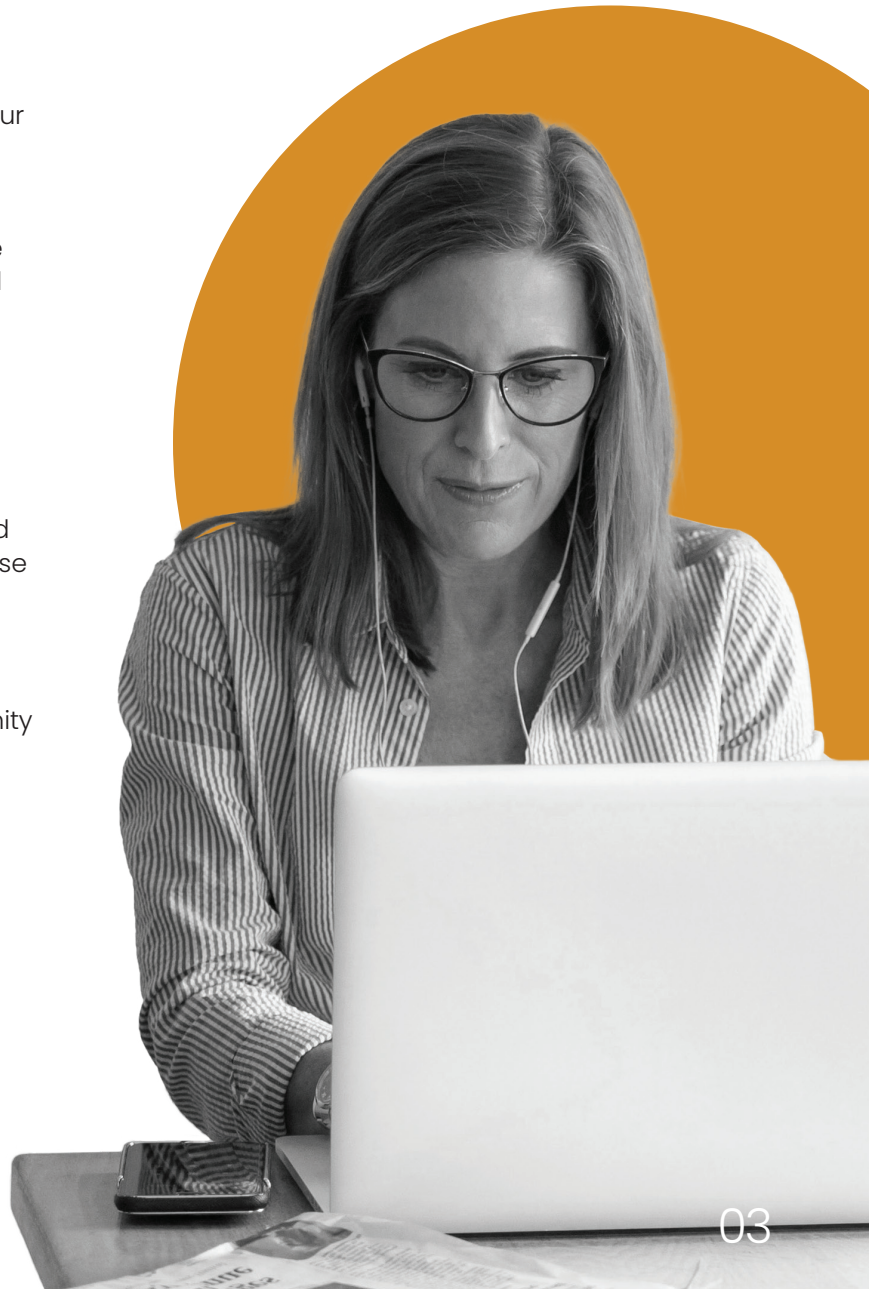
In those early days, we had no idea what was still to come, and it felt like the world stopped for a while. But our work did not.

We developed resources for our members, we found new ways to keep working and as you will see in these pages, continued to make progress on many fronts.

Thank you all for your resilience during a year like no other. We look forward to continuing to move forward with you to build an even stronger community in the future.

Sheri Bishop, EVA BC Co-Chair

IN THOSE EARLY DAYS, WE HAD NO IDEA WHAT WAS STILL TO COME, AND IT FELT LIKE THE WORLD STOPPED FOR A WHILE. BUT OUR WORK DID NOT.



EVA BC RESPONDED TO COVID-19 PANDEMIC

The pandemic posed many difficulties for community-based anti-violence programs, and significantly impacted the safety of victims and survivors of gender-based violence across the province. Through these challenging times, EVA BC adapted our work to ensure the safety of our staff, partners, and colleagues. We provided critical COVID-19 information, updates, and supports to our programs. Through partnerships with BC Women's Health Foundation, Uber, Telus, Rogers, and Freedom Mobile through Shaw and generous donors we were able to provide our programs and their clients with increased access to Personal Protective Equipment (PPE), transportation, smart phones, and other technology and equipment needed to increase safety from gender-based violence and facilitate the seamless delivery of virtual services.

RESOURCE DEVELOPMENT

In response to the COVID-19 pandemic and the impacts on victims and survivors of gender-based violence, and on frontline workers in community-based anti-violence programs, we developed resources including:

- Are You Worried About Increasing Violence at Home During COVID-19?
- Are You Worried About Someone's Safety During COVID-19?
- Staying Resilient During COVID-19
- Are You or Do You Know a Woman Without Residency Status Who Is Fleeing Violence?
- Managing Safety in Your Home During COVID-19
- Preventing and Responding to Workplace Sexual Harassment During COVID-19
- Applying for a Protection Order During COVID-19
- Privacy Tips for Anti-Violence Advocates Working from Home

endingviolence.org/eva-bc-covid-19-resources/

We also developed practical resources for frontline workers to enhance their services and resilience.

PROVINCIAL SERVICES

EVA BC's Provincial Services contract supports us to provide ongoing support, information, and resources to frontline workers in community-based anti-violence programs under our umbrella. We share information, training and funding opportunities, resources, and other updates through our listservs, newsletters, and website. We also provide one-on-one email and phone-based support and consultation and facilitate networking opportunities for programs across BC. Our program support team is available to debrief, answer questions, and share tools to support frontline workers. EVA BC serves as an important bridge between the Ministry of Public Safety and Solicitor General (MPSSG) and contracted anti-violence programs across the province.

We meet regularly with MPSSG to communicate emerging issues in the anti-violence sector and sit on external committees to increase our influence across government. We attend meetings of the Social Services Sector Round Table, led by the Ministry of Social Development and Poverty Reduction, and are members of the Sexual Violence Advisory Committee, led by the Ministry of Advanced Education and Skills Training.



The **Mitigating Vicarious Trauma** project focused on identifying and addressing vicarious trauma for both individual anti-violence workers and the organizations they work for. You can see all the details at: endingviolence.org/publications/new-resources-mitigating-vicarious-trauma/

The **Intimate Partner Violence in LGBT2SQ+ Communities** project, funded by the Ministry of Public Safety and Solicitor General through a Civil Forfeiture Grant, built on the success of the Safe Choices LGBT2SQ+ Support and Education Program (now a program of WAVAW Rape Crisis Centre). This project supported the development of several inclusive practice resources focused on foundations for supporting LGBT2SQ+ survivors, prevalence and specific forms of abuse, safety planning, practicing inclusion, and resources. Resources and webinars from both projects are available online at endingviolence.org



OUR FIRST-EVER VIRTUAL ANNUAL TRAINING FORUM

Over four days in February and March 2021, we welcomed over 500 participants from across the province and programs and sectors that respond to gender-based violence, to our first virtual Annual Training Forum (ATF). The ATF focused on a theme of honouring anti-violence workers through building their capacity to carry forward the crucial work of supporting survivors of gender-based violence and their communities.



THE HONOURABLE JUDGE MARION BULLER GAVE A KEYNOTE PRESENTATION AT THE ATF "SURVIVORS OF VIOLENCE HAVE IMPORTANT VOICES"

Participants included community-based victim services, police-based victim services, Indigenous-specific services, health and justice sector representatives, and government. Keynote speakers



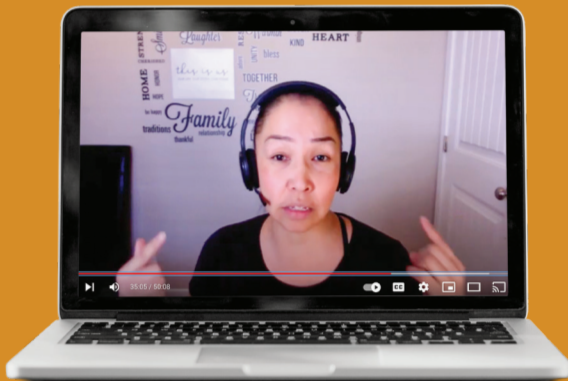
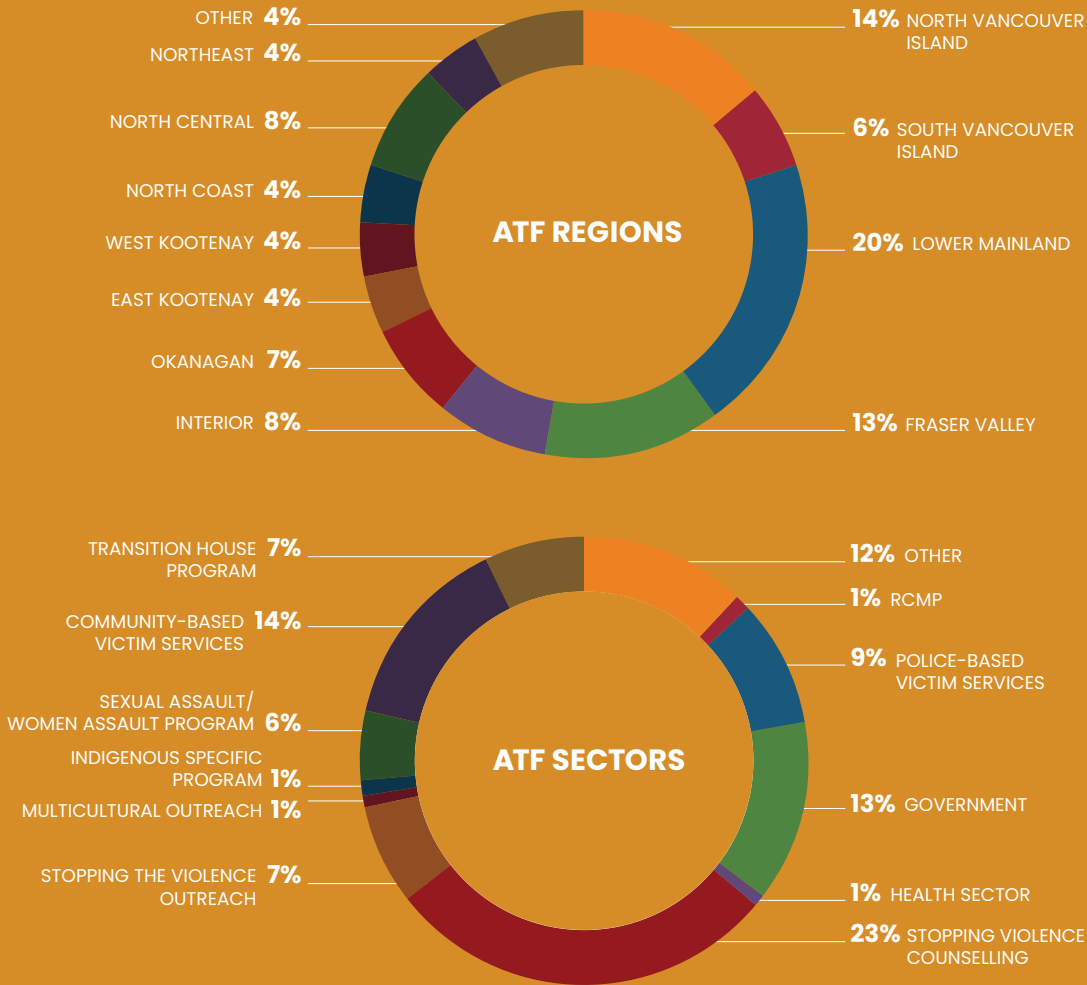
I WANT TO SAY THANK YOU TO EVA BC AND ALL THE MANY PEOPLE WHO WERE INSTRUMENTAL IN PUTTING THIS FORUM TOGETHER. IT HAS BEEN AMAZING, RENEWING SUPPORTIVE AND DEEPLY MEANINGFUL FOR ME TO BE TOGETHER WITH EVERYONE FOR THESE FOUR DAYS.

— FEEDBACK FROM ATF PARTICIPANT

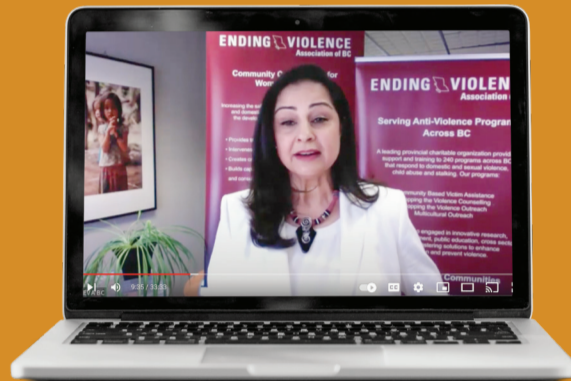
included The Honourable Judge Marion Buller, Laura van Dernoot Lipsky, Elaine Alec, Diane Turner, and EVA BC's own Tracy Porteous and Ninu Kang. The program included plenary presentations, 13 skill-building workshops, dialogue sessions, wellness sessions, a musical performance, and remarks from several honoured guests.

Many participants shared that the online format made the ATF more accessible, supporting more staff in their programs to attend. On the other hand, we also heard how valuable in-person training and networking opportunities continue to be.

OVER 500 PARTICIPANTS ATTENDED THE 2020-21 ANNUAL TRAINING FORUM. HERE'S WHO THEY WERE AND WHERE THEY CAME FROM:



ELAINE ALEC (SHE/HER), AN AUTHOR, POLITICAL ADVISOR, WOMEN'S ADVOCATE AND SPIRITUAL THOUGHT LEADER GAVE A KEYNOTE PRESENTATION AT THE ATF, "CULTIVATING SAFE SPACES."



EVA BC'S NINU KANG GAVE A KEYNOTE PRESENTATION AT THE ATF, "TRAUMA INFORMED PRACTICE (TIP) IN SUPPORTING IMMIGRANTS AND REFUGEES".

COMMUNITY COORDINATION FOR WOMEN'S SAFETY (CCWS)

The Community Coordination for Women's Safety (CCWS) Program assists BC communities to develop new models or improve upon existing models of cross-sectoral coordinated responses to gender-based violence. This year all training was online and CCWS offered both general Third-Party Reporting (TPR) and Inter-agency Case Assessment Team (ICAT) training as well as an advanced training on "Mental Health, Substance Use, and Intimate Partner Violence." It was a significant transition to develop training online, but CCWS was successful this year in completing 17 training sessions which were all well-received and well-attended.



IT WAS A SIGNIFICANT TRANSITION TO DEVELOP TRAINING ONLINE, BUT CCWS WAS SUCCESSFUL.

— WENDY POTTER, EVA BC'S SENIOR MANAGER
CROSS-SECTORAL SERVICES

EMERGENCY SEXUAL ASSAULT SERVICES GRANT (ESAS) PROGRAM

EVA BC is administering a three-year, \$10-million Emergency Sexual Assault Services (ESAS) grant program that will help organizations deliver community-based, emergency sexual assault response services that are trauma informed and culturally appropriate until March 31, 2023.

The services will start to fill the gaps in funding created when all funding to BC Sexual Assault Centres was cut in 2001.

The Ending Violence Association of BC received the funding to administer the grant program in collaboration with the Ministry of Public Safety and Solicitor General (PSSG), the Ministry of Finance - Gender Equity Office (GEO), and the Minister's Advisory Council on Indigenous Women (MACIW) and the Ministry of Health (MoH).



BE MORE THAN A BYSTANDER

In partnership with the BC Lions, EVA BC's Be More Than a Bystander program has provided in-person training to more than 220,000 people, teaching practical skills how to stand up instead of stand by and take action against gender-based violence and harassment.

Since 2011, with support of the Government of British Columbia and corporate sponsors, EVA BC and the BC Lions have been bringing the Be More Than a Bystander message to high schools across BC. In 2020-2021, the COVID-19 pandemic necessitated a shift to online delivery, and our BC Lions player trainers delivered 50 virtual presentations, reaching 11,900 BC high school students.

Our partnership with the BC Lions traditionally features in-stadium messaging in support of ending violence against women. With the 2020 CFL season cancelled due to COVID, our program pivoted to public service announcements featuring BC Lions players and distributed radio, TV and online with powerful messaging to reach people in need of support.

This past year also saw tremendous growth in our work with corporations and unions to build safer workplaces and, by extension, safer communities. This work included a partnership with the BC Maritime Employers Association and the International Longshore Workers Union which, by the end of 2021 will see 10,000 longshore workers trained to Be More Than a Bystander at work and in their communities. We also continued our strong partnership with the BC Centre for Women in the Trades, bringing the Be More Than a Bystander program to construction trades in BC.



LEFT TO RIGHT
RISHI SHARMA
BE MORE THAN A BYSTANDER TRAINEE
ANGUS REID
FORMER BC LION AND
EVA BC BYSTANDER SPOKESMAN
NINU KANG
EVA BC'S EXECUTIVE DIRECTOR
JR LAROSE
FORMER BC LION AND
EVA BC BYSTANDER SPOKESMAN



“

THANK YOU FOR DISCUSSING THESE IMPORTANT POINTS WITH MY STUDENTS; THEY ENJOYED THE PRESENTATION, AND IT WAS GREAT OUTREACH DURING TIMES OF COVID-19 WHEN ENGAGEMENT ACTIVITIES LIKE THESE CAN BE LIMITED.

— HEATHER DERKSON, TEACHER
FRASER LAKE ELEMENTARY-SECONDARY SCHOOL

SHARP WORKPLACES

The Sexual Harassment Advice, Response, and Prevention for Workplaces (SHARP Workplaces) project aims to increase public knowledge, skills, confidence, and competence in managing complex issues related to workplace sexual harassment, and to improve access to legal supports and resources for people who experience workplace sexual harassment. With generous support from the Canadian Department of Justice, SHARP Workplaces is a five-year project to bring training and public legal educational information to workers and employers in BC.

As with other programs, SHARP's project plan was impacted by COVID-19, primarily in that the original project had contemplated in-person training and workshop sessions. Through the course of 2020, EVA's project team rapidly pivoted to an online delivery model and was able to prioritize creation of legal education information and launching the SHARP resource hub at sharpworkplaces.org.

SHARP WORKPLACES



EVERY WORKER IN BRITISH COLUMBIA HAS THE LEGAL RIGHT TO A WORK ENVIRONMENT FREE FROM SEXUAL HARASSMENT.



EVA BC STATEMENT OF REVENUES AND EXPENDITURES

YEAR ENDED MARCH 31, 2021

	2021	2021
REVENUES		
Province of British Columbia	\$ 3,068,417	\$ 1,170,842
Federal grants	753,051	412,514
Program transfers (Note 9)	544,006	445,091
Other contributions	178,271	309,785
Donations	27,800	8,151
Interest income	21,690	17,497
Membership fees	19,794	14,983
	4,613,029	2,378,863
EXPENDITURES		
Salaries, benefits and purchased services	1,973,683	1,607,399
Sexual assault services	1,707,211	–
Public education promotion	259,040	275,488
Professional fees and bookkeeping	162,404	77,045
Materials and supplies	134,978	53,524
Rent and site costs	132,673	72,921
Training	51,037	–
Non-recoverable taxes	20,477	14,088
Meetings	16,123	77,172
Telephone and communications	12,249	9,859
Travel and accommodation	8,846	164,956
Postage, printing and courier	8,082	13,366
	4,486,803	2,365,818
EXCESS OF REVENUES OVER EXPENDITURES FROM OPERATIONS	126,226	13,045
Government subsidies (Note 2)	23,375	–
EXCESS OF REVENUES OVER EXPENDITURES	149,601	13,045
TRANSFERS		
Net assets invested in tangible capital assets	536	3,767
Deficit reduction fund	(150,137)	(16,812)
SURPLUS	\$ –	\$ –

Complete financial reports available on request.