

MOVING FORWARD

2021-2022 SAW US EMERGE FROM A DIFFICULT YEAR
AND LOOK AT A NEW PATH FORWARD.

Ending 
Violence
ASSOCIATION OF BC



WE ACKNOWLEDGE THAT THE WORK OF OUR ORGANIZATION TAKES PLACE ACROSS THE ANCESTRAL, UNCEDED AND TRADITIONAL TERRITORIES OF MANY INDIGENOUS PEOPLES AND FIRST NATIONS ACROSS THE PROVINCE.

WE ALSO RECOGNIZE THAT CURRENT AND HISTORIC COLONIAL STRUCTURES EXACERBATE THE HARM THAT INDIGENOUS WOMEN, GIRLS AND TWO-SPIRIT FOLKS FACE WHEN EXPERIENCING VIOLENCE AND ACCESSING SERVICES, SAFETY AND JUSTICE.

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HIGHLIGHTS OF OUR YEAR

01

In 2021, we welcomed Ninu Kang as our new executive director. Ninu comes to EVA BC with almost 30 years of experience as a community leader in anti-violence work and brings a passion for creating a just and fair society for all by addressing and eradicating gender-based violence.

See page 03 for her message.

02

With the end of the lease on our old office space, 2022 was time for us to move. The EVA BC team is pleased to have found a new location in downtown Vancouver with room to collaborate more to better serve communities across BC.

03

Centres that provide sexual violence response across the province welcomed more certainty for their programs with the announcement of funding for the next three years in the province's Budget 2022. *See page 06 for the full story.*

ANNUAL REPORT

APRIL 1, 2021 TO MARCH 31, 2022

MISSION

EVA BC works collaboratively to improve prevention and response systems that support communities impacted by gender-based violence, harassment and hate.

VISION

EVA BC envisions a society free from gender-based violence.

CORE VALUES

- Respect
- Collaboration
- Integrity
- Compassion

EVA BC BOARD OF DIRECTORS AS OF MARCH 31, 2022

SHERI BISHOP, Co-Chair
REGION 5
Interior

Nicola Family Therapy
· Stopping the Violence (STV)
Counselling Program

**GLORIA JACKSON,
Outgoing Co-Chair**
REGION 1
North Vancouver Island

Campbell River Family Services
Society
· Community-Based Victim
Services Program

**LYNNELL HALIKOWSKI,
Incoming Co-Chair**
REGION 10
North Central

Prince George Sexual Assault
Centre
· Stopping the Violence (STV)
Counselling Program

DONALDA BEESON
REGION 11
North East

Robson Valley Community
Services
· Stopping the Violence (STV)
Counselling Program
· STV Outreach Program

ANNE DAVIS
REGION 1
North Vancouver Island

Comox Valley Transition Society
· Stopping the Violence (STV)
Counselling Program

MAJA MISIC
REGION 3
Lower Mainland

Burnaby Family Life Institute
· Stopping the Violence (STV)
Counselling Program

ELAINE PELLETIER
REGION 6
Okanagan

Family Resource Centre Society
for the North Okanagan
· Stopping the Violence (STV)
Counselling Program

SHAHNAZ RAHMAN
REGION 4
Fraser Valley

Surrey Women's Centre
· Community Based Victim
Services Program
· Stopping the Violence (STV)
Counselling Program

DEANNA SUDNIK
FLOATING SEAT (REGION 11)
North East

South Peace Community
Resources Society
· Community Based Victim
Services Program
· Stopping the Violence (STV)
Counselling Program

NELL-ANNE TOEGEL
REGION 9
North West

Islands Wellness Society
· Stopping the Violence (STV)
Counselling Program

LEADERSHIP MESSAGE



Hi, I'm Ninu Kang, EVA BC's new executive director.

We've travelled through another year of turbulent waters. But with our focus on a vision of a society free from gender-based violence, and guided by our strategic priorities, we improved our services to members, enhanced internal capacity, supported our team and advanced social policy.

We kept busy and excited this year: we completed the update of our *Core Training (now available online, page 04)*, provided resources for communities to respond to sexual violence, set up our new office space, and prepared for a refreshed brand and [new website](#).

We know that our members also grappled with changes in how they work but found improved ways to support survivors, such as hybrid models which increased their clients' access to services (*page 05*).

With a second round of funding from the provincial government to respond to sexual violence, our team was able to support more than 50 projects from across BC and welcomed news of funding for another three years in the 2022 provincial budget. This is a historic time in our province where we see support return to communities to fund unique service models that address the diverse needs of survivors.

On behalf of EVA BC's board and leadership team, I thank our frontline workers for their creative solutions to enhance safety for gender-based violence survivors and their communities. We also acknowledge our cross-sectoral and corporate partners who stood shoulder to shoulder with us to improve systemic response and prevent gender-based violence. Most importantly, I thank the EVA BC staff team for their dedication and camaraderie: none of this was possible without your hard work and emotional labour - and for that I am grateful.

Ninu Kang
Executive Director

WE THANK OUR FRONTLINE
WORKERS FOR THEIR
CREATIVE SOLUTIONS TO
SUPPORT AND ENHANCE
SAFETY FOR GENDER-BASED
VIOLENCE SURVIVORS AND
THEIR COMMUNITIES.



EVA BC CORE TRAINING

Over the course of the past year, our Provincial Services team has worked to develop online **Core Training**, with five self-paced courses, intended to support new and experienced anti-violence workers. Our **Core Training** is composed of two foundational courses and three program-specific courses:

- > Core Foundations 1: Introduction to Gender-Based Violence
- > Core Foundations 2: Specialized Knowledge for Anti-Violence Work
- > Core Community-Based Victim Services Training
- > Core Stopping the Violence (STV) Counselling Training
- > Core Stopping the Violence (STV) and Multicultural Outreach Training

EVA BC member program staff can currently complete the **Core Training** for free and download a certificate upon completion of each course. To access the free registration code for members, email training@endingviolence.org.

PROVINCIAL SERVICES

EVA BC's Provincial Services contract supports us to provide ongoing support, information, and resources to frontline workers in community-based anti-violence programs.

We share information, training and funding opportunities, resources, and other updates through our listservs, newsletters, and website. We also provide one-on-one email and phone-based support and consultation and facilitate networking opportunities for the programs across BC. Our program support team is available to debrief, answer questions, and share tools to support frontline workers.

EVA BC also serves as an important bridge between contracted anti-violence programs across the province and the Ministry of Public Safety and Solicitor General (MPSSG).

We meet regularly with MPSSG to communicate emerging issues in the anti-violence sector and sit on external committees to increase our influence across government.

Learn more about our provincial services by visiting our anti-violence worker support pages at endingviolence.org/program-support-services/.

TECHNOLOGY AND COMMUNICATIONS SUPPORT TO OUR MEMBER PROGRAMS

The pandemic highlighted gaps in being able to connect virtually to support survivors of gender-based violence. There was a lack of technology in our sector and an urgent need for the right equipment. EVA BC partnered with the BC Women's Health Foundation, and with support from the Canadian Women's Foundation distributed over \$100,000 in Best Buy Canada eGift Cards to equip our member programs with the technology and communications equipment they needed. Our team also ensured additional support went to rural, remote and Indigenous communities.

With this support, 50% of our member programs were able to purchase computers, laptops, or tablets, while another 20% were able to purchase smartphones. Many programs also purchased hard drives, monitors, keyboards, webcams, and headsets to enhance their ability to provide high quality services and virtual supports to survivors.



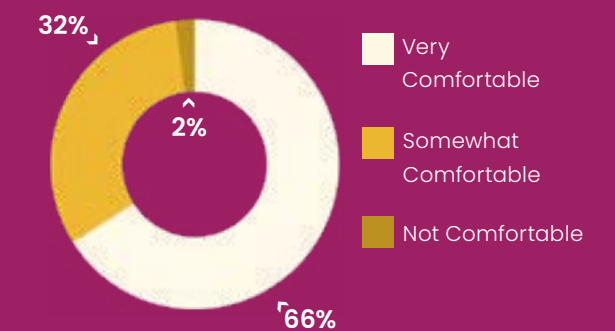
IT IS SO IMPORTANT FOR THE WORKERS TO HAVE UP-TO-DATE AND RELIABLE TECHNOLOGY TO HELP WITH PROVIDING A SMOOTH SERVICE FOR THEIR CLIENTS. OFTEN, LARGE PURCHASES OF TECHNOLOGY ARE DIFFICULT TO BUDGET FOR AND CURRENTLY [OUR] BUDGETS DO NOT HAVE THE FUNDS FOR COMPUTER REPLACEMENT.

— eGIFT CARD RECIPIENT ANN KURTZ, EXECUTIVE DIRECTOR, qathet SAFE

WHAT DO FRONTLINE WORKERS THINK ABOUT HYBRID SERVICES?

71% OF FRONTLINE WORKERS PREFER HYBRID SERVICES

HOW COMFORTABLE ARE YOU WITH PROVIDING HYBRID SERVICES TO CLIENTS?

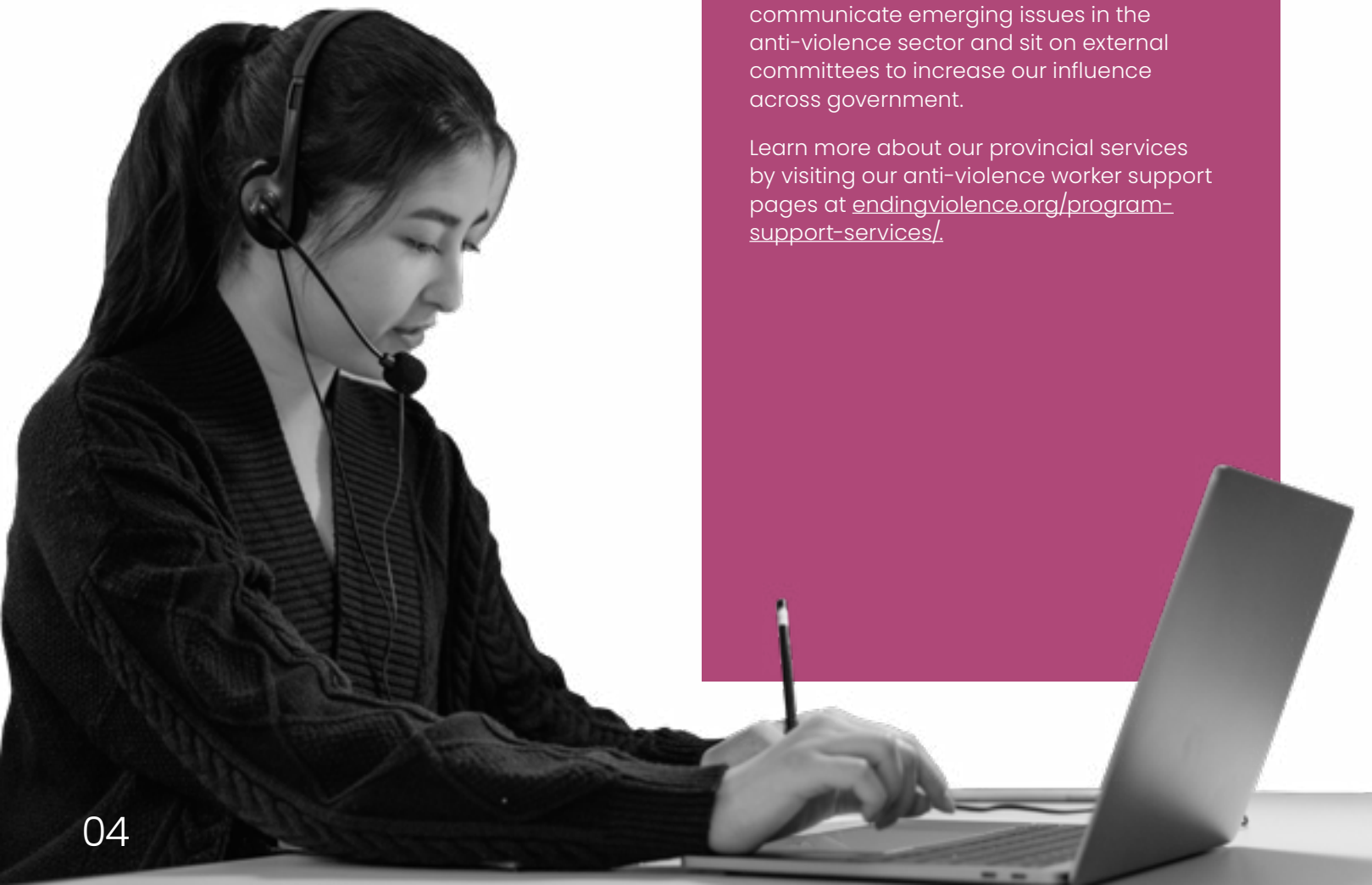


TOP 3 NEEDS

- > Increased access to technology, training and resources
- > Support from organizations to build robust hybrid work policies
- > Staffing flexibility

TOP 3 CHALLENGES

- > Assuring confidentiality
- > Increased client caseloads
- > Lack of collaboration with organizations and services to coordinate referrals



OUR 2021 FALL TRAINING FORUM

From November 24 to 26, 2021, we welcomed 500+ participants from across the province, programs and sectors that respond to gender-based violence, to our second virtual Annual Training Forum (ATF). The ATF focused on the theme *Building on Resilience* to enhance anti-violence workers' capacity to support survivors of gender-based violence and their communities through uncertain times.

Participants included community-based and police-based victim services, Indigenous-specific services, health and justice sector representatives, and government. Keynote speakers included Kukpi7/Chief Rosanne Casimir, Nancy Poole, and Vikki Reynolds.

The program also included a panel with Carol Bilson, Natasha Tony, Cori Kleisinger and Jane Hurtig, on Building Better Supports for Racialized and Marginalized Survivors. We hosted 12 skill-building workshops, networking and wellness sessions, a musical performance by musical artist Desirée Dawson, and heard remarks from several honoured guests.



KÚKPI7 (CHIEF) ROSANNE CASIMIR OF TK'EMLÚPS TE SECWEPÉMC NATION GAVE A KEYNOTE PRESENTATION AT THE ATF "INTERGENERATIONAL TRAUMA AND THE RESILIENCE OF INDIGENOUS COMMUNITIES"

SESSION RECORDINGS AND RESOURCES

With the goal of increasing the accessibility of the learning opportunities of the ATF for the anti-violence sector and cross-sector partners, EVA BC is pleased to share this [video playlist of our Fall 2021 keynote addresses and plenary presentations](#), which is open for anyone to watch.

NEW FUNDING FOR EMERGENCY SEXUAL ASSAULT SERVICES ACROSS THE PROVINCE

In April 2021, the government of BC doubled the funding to the Emergency Sexual Assault Services (ESAS) grant, from \$10 million to \$20 million. With this, EVA BC was able to distribute funding to another 30 sexual violence response programs for a total of 53 in the province. Then, for the first time in 20 years, BC's 2022 budget included \$22 million over three years for sexual assault services. This is welcome news, but programs will still need to apply to receive funding.

EVA BC supports the programs with training, communities of practice (COP) and consultations. COP meetings are a place for programs to connect, share information and resources, and develop relationships. This year we held three 4-day trainings for new staff in the programs, and hosted nine COP meetings attended by over 150 people.

In another first, ESAS programs across the province came together in April 2022 to recognize Sexual Assault Awareness Month (SAAM). Some of the programs took part in a teal ribbon campaign, with 23 MLAs signing a pledge saying they commit to working with their communities to improve local response to and prevention of sexual violence. [Read more here.](#)

75% of the funded organizations are now developing brand new sexual violence response and prevention programs in their communities.

COMMUNITY COORDINATION FOR WOMEN'S SAFETY (CCWS)

This past year, our CCWS team held training sessions for more than 250 people. The team also kept busy developing new resources including the [Interagency Case Assessment Team \(ICAT\) Orientation Guide](#) and an updated bulletin: [Changes to Bail: Information for Anti-Violence Workers.](#)

The team also reviewed their training curricula for Interagency Case Assessment Team (ICAT) and Third-Party Reporting (TPR) to make them more interactive and more practical, with an increased focus on case studies and solutions.

To learn more about CCWS, visit our community coordination pages at endingviolence.org/community-work/

OUR WORKING GROUP

The CCWS Working Group meets twice a year and is composed of over 35 different agencies including representation from senior levels of government including MCFD, MPSSG and the AG as well as representation from provincial associations such as the BC Society of Transition Houses, Police Victim Services of BC and the BC Association of Aboriginal Friendship Centers.

This group meets to:

- > Identify needs and issues,
- > Share information,
- > Build relationships, and
- > Advocate for the needs of survivors of gender-based violence.

This last year we held a visioning and strategic planning session which helped identify key priorities and ways to work together.

The session was a great success and participants shared that the day was **"inspiring"** and **"motivating"** and that there is **"a real sense of possibility."**

We are all excited to see what we can accomplish together.



7 CITIES +*

* Over the course of the last year, our CCWS team held **ten training sessions across seven communities** (Salt Spring Island, Salmon Arm, Terrace, Chetwynd, Quesnel, Fraser Lake, Robson Valley) and **two province-wide sessions.**



ANTI-RACISM & HATE RESPONSE TRAINING FOR SERVICE PROVIDERS

In the summer of 2021, the Government of British Columbia reached out to EVA BC as one of the organizations to put their anti-racism and hate response strategy into action. During the last three years, our province has seen an uptick in reported cases of racism and hate, with incidents and inequities that specifically target racialized and marginalized communities.

Our role has been to convene community leaders and experts from across the province and, with their input, build a training program for frontline workers in the anti-violence and settlement sectors, and for Resilience BC's — the provincial anti-racism network — Spoke Coordinators.

The training focuses on providing knowledge and skills to frontline workers who support victims of racism and hate in BC. With trauma-informed, anti-racist and anti-oppressive approaches, this training acknowledges the compounding impact of historical trauma and the ongoing structural violence towards racialized and marginalized communities.

The training is being piloted by frontline workers whose feedback, expertise and community experience will help us build training that equips them with the skills necessary to support our communities in times of need. To learn more about our project visit our Online Training Hub at endingviolence.mylearnworlds.com.

The Anti-Racism and Hate Response Training Project was made possible by funding from the Government of British Columbia.



THIS WAS PERFECT FOR MY BUSY LIFE. I HIGHLY RECOMMEND THIS COURSE; THIS WAS A GREAT LEARNING EXPERIENCE.

— ANTI-RACISM AND HATE RESPONSE TRAINING PILOT PARTICIPANT

SHARP WORKPLACES

The **Sexual Harassment Advice, Response, and Prevention for Workplaces (SHARP Workplaces)** project is funded by the Department of Justice. In partnership with the Community Legal Assistance Society (CLAS), SHARP Workplaces successfully launched **free workplace sexual harassment training** aimed to:

- Increase employers' capacity to create safe workspaces for their workers, and
- Provide information and resources to support workers who may be impacted by or experiencing workplace sexual harassment.

The project has also included a foundational course — **Demystifying Colonial Gender-Based/Sexual Violence and its Contemporary Impact** — which highlights the colonial historical past from an Indigenous perspective, and exposes the ongoing violence manifesting in contemporary society and workplaces. This training module was launched in the spring of 2022.

In addition to the online free training, SHARP Workplaces offers public legal education informational resources (PLEI) and a free legal clinic with up to five hours of legal advice to anyone in BC who is impacted by workplace sexual harassment.

Learn more about SHARP Workplaces by visiting: sharpworkplaces.org

BE MORE THAN A BYSTANDER

In partnership with the BC Lions, EVA BC's Be More Than a Bystander program has provided in-person training to more than 250,000 people since 2011, teaching practical skills on how to stand up and take action against gender-based violence and harassment.

With support of the Government of British Columbia and corporate sponsors, we bring the Be More Than a Bystander message to high schools across BC. In 2021-2022, our BC Lions player trainers used a hybrid approach with virtual and in-person presentations reaching 11,389 BC high school students.

This past year also saw tremendous growth in our work with corporations and unions to build safer workplaces and, by extension, safer communities. This work included a partnership with the BC Maritime Employers Association and the International Longshore Workers Union which, by the end of 2021 saw 10,000 longshore workers trained to Be More Than a Bystander. We also continued our strong partnership with the BC Centre for Women in the Trades, bringing the Be More Than a Bystander program to construction trades in our province.

Learn more about our program by visiting: endingviolence.org/be-more-than-a-bystander/

BE MORE THAN A BYSTANDER



LEFT: KUKPI7/CHIEF ROSANNE CASIMIR
RIGHT: NINU KANG, EVA BC'S EXECUTIVE DIRECTOR

NATIONAL DAY FOR TRUTH AND RECONCILIATION

CFL football players wore orange in honour of residential school survivors

When the BC Lions and the Saskatchewan Roughriders met for a football match on September 24, 2021, at BC Place Stadium in Vancouver, all the professional football players wore orange sparring as part of their uniforms in recognition and respect for Canada's first-ever National Day for Truth and Reconciliation on September 30.

The BC Lions Football Club gave 350 tickets to residential school survivors and other Indigenous partners for the game. The initiative was the result of a partnership between the Orange Shirt Society, the BC Lions Football Club, the Ending Violence Association of BC and Tk'emlúps te Secwépemc.

With the support of game sponsors, the Government of British Columbia, BC Hydro and FortisBC, the first 10,000 fans in attendance also received a commemorative orange t-shirt with a stylized rendition of the BC Lions logo created by Kwakwaka'wakw/Tlingit artist Corrine Hunt with the Orange Shirt Society's official slogan "Every Child Matters." The partners hoped people would wear the shirts on September 30 in support of the need for truth and reconciliation in Canada. The partnership also made a \$20,000 donation to the Orange Shirt Society for their 2021 campaign.

EVA BC STATEMENT OF REVENUES AND EXPENDITURES

APRIL 1, 2021 — MARCH 31, 2022

	2022	2021
REVENUES		
Province of British Columbia	\$ 9,248,630	\$ 3,068,417
Other contributions	695,926	178,271
Federal grants	535,695	753,051
Interest income	67,001	21,690
Donations	54,432	27,800
Membership fees	20,665	19,794
Program transfers (note 8)	—	544,006
	10,622,349	4,613,029
EXPENDITURES		
Sexual assault services	7,739,087	1,707,211
Salaries, benefits and purchased services	1,890,565	1,973,683
Materials and supplies	215,102	134,978
Public education promotion	203,768	259,040
Rent and site costs	144,111	132,673
Training	141,197	51,037
Professional fees and bookkeeping	107,390	162,404
Travel and accommodation	40,000	8,846
Telephone and communications	38,437	12,249
Non-recoverable taxes	18,387	20,477
Meetings	12,174	16,123
Postage, printing and courier	5,901	8,082
	10,556,119	4,486,803
EXCESS OF REVENUES OVER EXPENDITURES FROM OPERATIONS		
	66,230	126,226
Government subsidies	—	23,375
EXCESS OF REVENUES OVER EXPENDITURES		
	66,230	149,601
TRANSFERS		
Net assets invested in tangible capital assets	536	536
Deficit reduction fund	(66,766)	(150,137)
SURPLUS		
	\$ —	\$ —

Complete financial reports available on request.