

ENDING VIOLENCE

Association of BC

ANNUAL REPORT

2018-2019



Our History

Prior to the creation of EVA BC (formerly the BC Association of Specialized Victim Assistance and Counselling Programs) in 1992, the province's sexual assault centres and other specialized victim assistance programs struggled in isolation to resolve the same issues.

At the time, sexual assault centres received provincial funding to meet and exchange ideas annually. Hoping to improve coordination and information sharing, reduce duplication of effort and encourage networking, the centres began examining the possibility of forming a provincial association similar to those already in place for police-based victim assistance programs, women's centres and transition houses. A Secretary of State grant enabled centre representatives and their specialized victim assistance program counterparts to conduct a formal feasibility assessment.

In March 1992, the BC Association of Specialized Victim Assistance and Counselling Programs was established. Membership was extended to Stopping the Violence (STV) counselling programs in 1994 and to STV outreach programs in 2008. In January 2009, the BC Association of Specialized Victim Assistance and Counselling Programs changed its name to the Ending Violence Association of British Columbia (EVA BC).

Today, EVA BC works with over 300 community-based services and initiatives supporting survivors of sexual assault, relationship violence, child abuse and criminal harassment.

Our Mission and Mandate

The Ending Violence Association of British Columbia (EVA BC) works with over 300 victim-serving anti-violence programs, cross-sector coordination committees, and High Risk Interagency Case Assessment teams across BC. It supports the work of victim-serving and other anti violence programs in British Columbia through the provision of issue-based consultation and analysis, resource development, training, research and education. EVA BC programs and initiatives address sexual assault, relationship violence, child abuse and criminal harassment. Our work is guided by respect for difference, human dignity and equality.

More specifically, our mandate includes:

- Providing support and training
- Undertaking research
- Developing and distributing resources and tools
- Educating the public and government bodies on the needs of victims of violence
- Developing and maintaining service standards
- Fostering cross-sectoral coordination and collaboration

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Board Co-Chairs' Message



A core value
of EVA BC is to
have a rich and
diverse Board of
Directors.

EVA BC Board Members at the November 2018 Annual General Meeting, L-R: Ernie Wood, Donalda Beeson, Deanna Sudnik, Shahnaz Rahman, Mattie Walker, Nell-Anne Toegel, Co-Chair Gloria Jackson, Lindsay Bysterveld, Jan Seelinger, Co-Chair Bally Bassi, and Maja Mistic (in front).

A core value of EVA BC is to have a rich and diverse Board, with representation from Stopping the Violence Programs, Victim Assistance Programs and Executive Directors from member programs. This diversity brings together a range of expertise and skill, with the unique and distinct voices from across the Province that contribute to the important work being done at EVA BC. It is an honour and privilege to participate on the Board of an organization responsible for creating policy and social change in the anti-violence field.

In reflecting back over the past year, it is amazing how quickly the time has gone, but also incredible the significant accomplishments achieved by EVA BC, its Board of Directors and Member Programs. In the pursuit of ending gender-based violence, we can all feel success in accomplishing many of the goals identified by EVA BC in their 2014/15 – 2019/20 strategic plan, including: increasing the knowledge, skill and capacity of anti-violence workers; raising awareness on risk, intervention and safety; championing the expansion of anti-violence programs for marginalized populations; supporting the health, safety and well-being of anti-violence workers; and influencing social change through increased community and government awareness. Bravo on a job well done.

These achievements would not be possible without the hard work, perseverance and leadership of EVA BC's Executive Director,

Tracy Porteous, and the strong, committed and skilled staff who work alongside her. On behalf of the Board, we thank all of you for your outstanding work and accomplishments. The support, resources and training EVA BC provides is essential for member programs to feel equipped in providing the challenging front-line work required to achieve safe communities and gender equality. We also want to thank and acknowledge the individuals on the front line doing this difficult work and assure them that they are making a difference.

We know that change is inevitable and as Margaret Mead suggests, "Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has." We are grateful that EVA BC had the foresight to anticipate a changing landscape and was successful in obtaining a grant from the Government of Canada's Department for Women And Gender Equality (WAGE) to increase organizational capacity through strategic planning, succession planning and sustainability. Building on EVA BC's strong foundation will be critical if we are to continue as brave leaders in the quest to end gender-based violence.

Gloria Jackson

Co-Chair, EVA BC Board

Bally Bassi

Co-Chair, EVA BC Board

Executive Director's Message



It is my privilege to offer my 27th Annual Report to our membership comprised of over 300 anti-violence programs and initiatives from across British Columbia, and to our partners and supporters in BC and across Canada.

I am very proud that EVA BC has always been an organization that, while grounded in the present and the work at hand, is also always looking to the future.

We were grateful and excited in March 2019 to learn we were granted funding from Wage And Gender Equality Canada to support EVA BC's organizational capacity building over the next four years. Busy as we always are with our many programs and initiatives, it is crucial that we take the time to reflect on what we have achieved to date and consider how to best move forward as we build our future.

Over the next four years we will undertake in-depth strategic planning to set the priorities that will guide EVA BC's development in the coming years. To that end, we will be consulting with our membership and our many and diverse partners, including Indigenous leadership, police, Crown, corrections, child protection, health, immigrant and refugee leadership, disability organizations, and LGBT2SQ organizations. There will also be succession planning to ensure seamless transitions in senior leadership and sustainability planning that will prioritize workplace health and financial well-being in the years to come.

In addition to the excitement of future endeavours, I also want to take this opportunity to honour the work accomplished by staff and partners of EVA BC in the fiscal year highlighted in this annual report. Together, Community Coordination for Women's Safety (CCWS) program, Safe Choices, and Be More Than a Bystander trained and engaged with 75,000 people!

CCWS provided in-person training to 798 participants, supported the efforts of 62 Violence Against Women coordination committees and 53 active Interagency Case Assessment Teams. Safe Choices delivered 10 Service Provider trainings to 202 workers, as well as providing four Healthy Relationships Workshops. Be More Than a Bystander reached over 9,000 BC high school students in person this year as they travelled throughout the province delivering the Bystander message. The Bystander program has now directly engaged with 195,000 people since it began in 2011. Impressions for Bystander's public awareness campaign alone were well over 45 million in this fiscal year alone! These are all incredible accomplishments and very heartening to all of us working to create awareness and societal change to end gender-based violence.

As always, I want to honour and respect the work of anti-violence programs here in our home province and across the country. You do amazing work, often without a lot of resources, but always with a lot of skill and a lot of heart. Thank you!

Sincerely,

Tracy Porteous
Executive Director

Serving BC Communities

EVA BC directly served BC communities in 2018-2019 through our three main programs: Community Coordination for Women's Safety, Be More Than a Bystander and Safe Choices.

223 
EVA BC
MEMBERS

12,390

121 
WORKSHOPS
DELIVERED

 PEOPLE
TRAINED

95+ MILLION 
PUBLICITY IMPRESSIONS

62 
VAW COORDINATION
COMMITTEES SUPPORTED

53 
ACTIVE ICAT
COMMUNITIES SUPPORTED

Community Coordination for Women's Safety (CCWS)

The Community Coordination for Women's Safety (CCWS) Program helps BC communities develop and improve models of cross-sector coordination on violence against women. CCWS brings together different sectors in a community — counselling centres, transition houses, police, hospitals, Indigenous services and others — to ensure that all services work together as effectively as possible with the common goal of keeping women safe.

Between April 1, 2018 and March 31, 2019, CCWS Regional Coordinators provided support to 78 BC communities by way of in-person training, community and regional capacity-building sessions, as well as telephone and e-mail consultations. The CCWS team delivered 32 capacity building sessions on VAWIR Coordination, Third Party Reporting or ICAT to a total of 798 participants.



Interagency Case Assessment Teams (ICAT)

ICATs are partnership groups that include criminal justice, child welfare, health, victim service, anti-violence and community workers with a collective goal of keeping “highest risk” domestic violence victims, their children and the community safer. CCWS/EVA BC have been taking a leadership role in helping communities set up ICATs and CCWS regularly responds to requests from communities in all regions of BC to provide training, information, resources and support for ICAT initiatives. During this fiscal year, a Provincial Advisory Work Team was established to serve as an advisory body for the development, administration and research of ICATs. The ICAT Community of Practice was also established to provide some much-needed opportunities for ICATs to network, share ideas and problem solve.

PROGRAMS AND INITIATIVES



Minister Mike Farnworth visited the EVA BC offices in December 2018 to meet with ICAT partners and announce a funding grant.

Third Party Reporting (TPR)

In British Columbia, Third Party Reporting (TPR) of sexual assault is a process which allows adult victims (19 and over) to report details of a sexual offence/assault to police anonymously through a Community Based Victim Services Program (CBVS). The BC TPR protocol is led by CCWS, which supports CBVS and police to develop local interagency protocols and to implement and maintain the TPR protocol. The TPR Protocol is guided by a provincial TPR Work Team comprised of CCWS, BC Association of Chiefs of Police, RCMP “E” Division, Vancouver Police Department Sex Crimes Unit, BC Association of Municipal Chiefs of Police, and BC Ministry of Public Safety and Solicitor General.

Provincial Working Group

The CCWS Provincial Working Group, which has met twice a year since November 2001, includes senior personnel from government, police and community agencies. The Working Group facilitates cross-sector information sharing opportunities between its members, who provide input on issues related to their fields of expertise and identify local and provincial strategies to help enhance coordination and implementation of anti-violence policies. The Provincial Working Group met twice in this fiscal year, on October 23, 2018 and February 13, 2019.



CCWS assisted Robson Valley coordination efforts in September 2018.

VAWIR and ICAT Conference Calls

CCWS hosted and facilitated two conference calls for VAWIR committee chairs this year. Participants got a chance to discuss key challenges they face with their coordination initiatives and share strategies and successes.

Resource Development

Each year, CCWS produces a variety of resources to help people in the field gain practical skills, analyze issues from a cross-disciplinary perspective, and just keep up to date on activities and events. CCWS resource documents are available online at <http://endingviolence.org/research-publications/>.

78 
COMMUNITIES DIRECTLY SERVED

62 
VAW COORDINATION
COMMITTEES SUPPORTED

53 
ICATS SUPPORTED

32 
CAPACITY BUILDING SESSIONS
DELIVERED
19 ICAT / 5 TPR / 8 VAWIR

798 
PARTICIPANTS RECEIVED
IN-PERSON TRAINING

Safe Choices LGBT2SQ Support and Education Program

Funded by the SMART Fund of the Vancouver Coastal Health Authority, Safe Choices Support and Education Program focuses on improving the health and safety of LGBT2SQ (lesbian, gay, bisexual, trans, Two-Spirit and queer) women and gender diverse individuals who are currently or have been in abusive queer relationships, and preventing relationship violence.



Safe Choices works by providing information and tools in the form of community workshops that encourage healthy relationships, as well as delivering educational workshops that focus on LGBT2SQ experiences, for those who work in the anti-violence, justice, social services, and health sectors.

New workshop facilitators were hired to support the delivery of our workshops, including our new Healthy Relationships for Trans and Gender Diverse Folks, Their Partners, and Communities workshop developed last fiscal year, with support from Vancouver Coastal Health. We also recruited new Advisory Committee members from MOSAIC's 'I Belong' LGBTQ immigrant newcomer program and Simon Fraser University's Department of Gender, Sexuality, and Women's Studies, and welcomed a new representative from WAVAW Rape Crisis Centre to our Advisory Committee.

In 2018-19, the Safe Choices program facilitated Service Provider workshops for Chimo Community Services, the Crisis Centre BC, WAVAW Rape Crisis Centre volunteers-

in-training, BC Women's Hospital's Inter-Professional Grand Rounds, Atira Women's Resource Society (including Atira Property Management Inc. staff), Family Services of the North Shore, Options for Sexual Health, and community social service providers in Whistler. Healthy Relationship workshops were facilitated for QMUNITY's Youth drop-in and Transgathering groups, Trans Care BC's adult drop-in, and the 'Alphabet Soup' drop-in in Whistler. Safe Choices also had an opportunity to review draft content for the updated Safety in Same-Gender Relationships and Safety in Relationships for Trans Folk booklets, developed by QMUNITY and Legal Services Society (LSS), first published in 2014; these updated resources will be available online or through LSS.



14

SAFE CHOICES
WORKSHOPS
DELIVERED



202

SERVICE
PROVIDERS
TRAINED



52

HEALTHY
RELATIONSHIP
PARTICIPANTS

Be More Than a Bystander



Be More Than A Bystander launched in 2011 with a media conference at the BC Lions training facility in Surrey. Founding partners were Status of Women Canada, BC Ministry of Children and Family Development and Encana Corporation. As of 2018-2019, Bystander's public awareness reach was well established in the hundreds of millions, it had won several awards, been highlighted in a global session at the United Nations in New York, and was directly responsible for a number of spin-off campaigns across Canada. The groundwork laid by this initiative led directly to the development of the Canadian Football League's Policy on Violence Against Women, as well as a workplace training film, *Become More Than Bystanders: Ending Violence Against Women in Resource Industry Workplaces*.

Central to the Be More Than a Bystander model is the recognition that the vast majority of men do not commit violence against women, but rather care deeply about the women and girls in their lives and in the world, and then asking those men to take ownership and play an active role in creating positive change. From the beginning, enthusiasm for the program has continued to grow, leaving no doubt that engaging men and boys as allies to "Break the Silence on Violence Against Women" is an idea whose time has come.

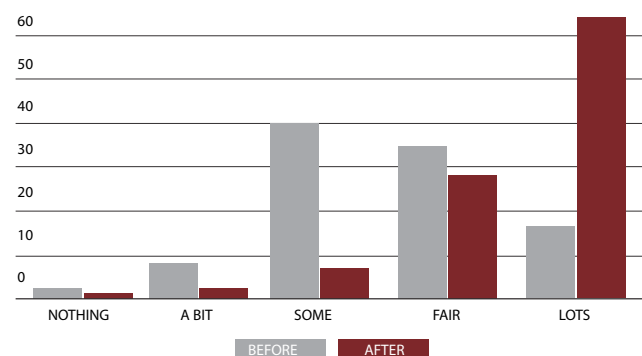


Youth Education

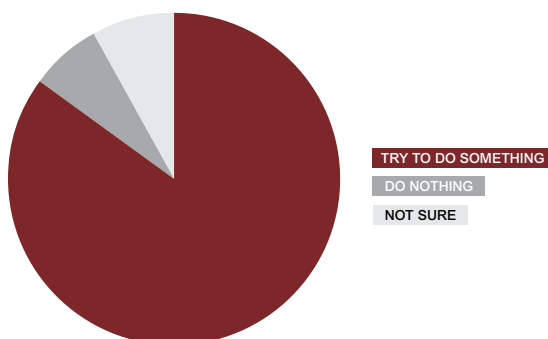
Supported with funds from the Province of BC, BC Lions players trained as Bystander spokespeople visited 22 schools this fiscal year, reaching over 9,000 high school students in person. The Lions have reached close to 110,000 BC students in total since they began delivering the Be More Than a Bystander message in 2012. Each school visit consists of a large-scale assembly to the general student body plus a breakaway leadership session with student leaders. The program focusses on the importance of creating a safe environment in the school for young men and women, what it means to be more than a bystander, and how students can initiate change. Results from exit surveys with students overwhelmingly indicate the program's positive impact.

Training

How much I knew about violence against women and girls...



I would try to say or do something...



In addition to its work in high schools, the Be More Than a Bystander program shares its incredibly successful engagement model through several educational and training options suitable for a wide variety of groups: Bystander Indigenous Community Presentations, Bystander Community Event Presentations, and a 3-day Train-the-Trainer session. Events delivered this year included the BC Centre for Women in the Trades, Unifor President's Conference, Coast Mountain College, Northern Lights College and Western Canada Steelworkers' Conference.



Public Awareness Campaign

As Be More Than a Bystander entered its ninth season in 2019, the program continued to benefit from a strong public profile, garnering well over 45 million impressions in the 2018-2019 fiscal year. This added to the overall reach of the program, which has long been established in the hundreds of millions. Multiple ongoing activities to create public awareness include earned media coverage, PSAs, websites, social media, radio and television. The Cities of Vancouver and Surrey once again supported the Bystander program with poster campaigns in their transit shelters.



Be More Than a Bystander Awards

This award honours dedicated community members who make outstanding contributions to ending gender-based violence by speaking up, interrupting and confronting harmful language and behaviour within their community, and who demonstrate courage in opposing gender-based violence. Recipients in 2018 were the Nisga'a Violence Against Women In Relationships Committee.

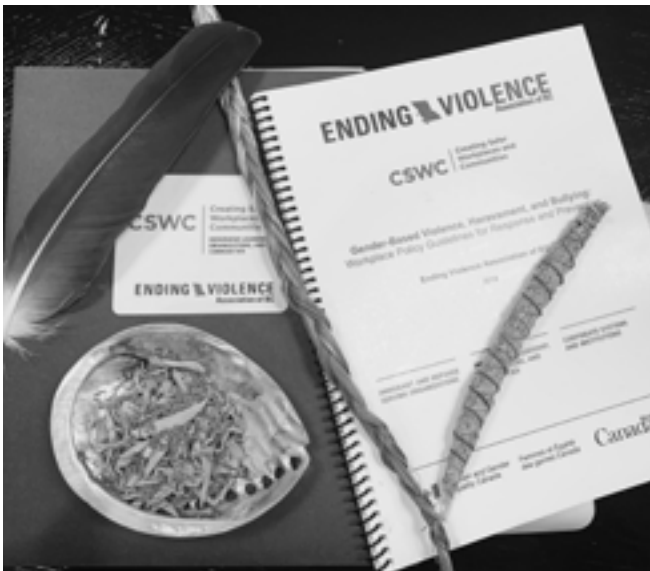


Ending Violence Association of Canada



Spearheaded by EVA BC, the Ending Violence Association of Canada (EVA CAN) was formed in response to the need to foster a national voice. EVA CAN's purpose is to bring together all sectors involved in anti-violence issues for national dialogue and action, for collaboration across provinces and territories to develop comprehensive and coordinated responses, for developing and sharing information and best practices, promoting safety of workers in the field, and creating more effective gateways to services. EVA CAN contracts with EVA BC to deliver Bystander training to CFL teams across Canada, as well as provide ongoing consultation and advice to the CFL. In March 2019, EVA CAN was the recipient of a significant capacity building grant from Canada's Department for Women And Gender Equality (WAGE).

Projects, Initiatives and Training



Creating Safe Workplaces and Communities

Work continued on this three-year project that was launched in 2017, which addresses the issue of gender-based violence and its implications for women's health and safety in the workplace. This Canada 150 project has a particular focus on sexual assault in the workplace, and safety for Indigenous and immigrant workers and workers in male dominated industries. More information about this Canada 150 project can be found on our web page at <http://endingviolence.org/prevention-programs/safe-workplaces-communities/>.

Changing Perceptions: Reimagining Sexual Assault to Better Support Survivors

This three-year research project by EVA BC and BC Women's Hospital Foundation launched in January 2017 with the goal of advancing best practices to better support survivors of sexual assault to disclose and access much needed services. This project aims to shift public discourse around sexual assault in BC, leading to less victim-blaming and more trauma-informed responses across multiple systems – particularly in health and justice. Funded by the Vancouver Foundation.

Independent Legal Advice for Survivors of Sexual Assault

This project, funded by the Government of Canada, is a pilot for trauma-informed independent legal advice and support for survivors of sexual assault in the five BC communities of Kamloops, Abbotsford, Prince George, Smithers/Hazelton, and Vancouver. The pilots in these communities got underway in August 2018 in partnership with anti-violence organizations.



EVA BC worked closely with Metro Vancouver Transit Police in July 2018 on their public awareness campaign against sexual offending on Vancouver transit. EVA BC staff Laura Woods (left) and Jessica Lee (right) check out campaign posters on a city bus.

Indigenous Community Safety

The ICSP was funded by the Law Foundation of Ontario to engage Indigenous communities on the topic of legal education in relation to violence experienced by women. A project extension to December 2018 was obtained from the Law Foundation so that trainings could be delivered in some communities that needed to reschedule.

Melissa Chatham Memorial Fund

On September 21, 2008, 24-year-old Melissa Chatham was tragically taken from her family and friends in an act of violence. At the request of the Chatham family, EVA BC set up a memorial fund in honour of Melissa's life. The donations received are used to support other young women across BC who face violence in their relationships. Learn more at: endingviolence.org/support-us/donate-now.

Training

Guided by priorities identified by our membership, EVA BC regularly develops and delivers training in the anti-violence sector as funding allows. In addition to trainings delivered by CCWS, Safe Choices, and Be More Than a Bystander, here are some of the trainings EVA BC delivered in the 2018-2019 fiscal year:

Anti-Violence Worker Core Training

This five-day training was delivered for Tamitik Status of Women in Kitimat in April 2018.

Community-Based Victim Services Best Practices

Delivered this three-hour session on CBVS Best Practices training to Surrey Women's Centre CBVS Staff on May 25, 2018.

Responding to Disclosures of Sexual Violence Training

Delivered seven three-hour training sessions to a total of 138 faculty and staff at four BC post-secondary institutions: BC Institute of Technology, Capilano University, Kwantlen Polytechnic University, and Quest University.

Risk Identification Webinar

188 participants viewed the April 2019 launch of this two-hour webinar, which was developed during the period of this report. It introduces tools and practices for identifying evidence-based risk factors and circumstances that make survivors of relationship violence more at risk of serious or potentially lethal violence. It also touches on the principles of ethical and legal information sharing, documentation

practices for high-risk cases, and basic safety planning and risk management.

Supporting Survivors of Sexual Assault

The three-day Supporting Survivors of Sexual Assault training was held in February 2019 for CBVS, STV Counselling, STV Outreach and Multicultural Outreach workers and was attended by 52 participants who came from across the province. This training was funded by a CFO grant.

We All Can Help

A presentation on this gender-based online course that was developed in partnership with Ministry of Health and BC Women's was delivered to 50 BC Women's healthcare providers.



"each bloom has a story" by Sheila Norgate

Over 400 anti-violence workers, along with colleagues from government, health, policing, justice, academia and more attended EVA BC's Annual Training Forum, **Beyond #MeToo: Supporting Survivors | Changing Culture**, on November 15 and 16, 2018 at the Sheraton Vancouver Airport Hotel in Richmond, BC.

Our Members

EVA BC exists to support its membership. The vision, needs and issues of the anti-violence programs we serve are at the core of everything we do.



EVA BC Members Are in Communities Across British Columbia:

Region 1: North Vancouver Island
Region 2: South Vancouver Island
Region 3: Lower Mainland
Region 4: Fraser Valley
Region 5: Interior
Region 6: Okanagan

Region 7: East Kootenay
Region 8: West Kootenay
Region 9: North Coast
Region 10: North Central
Region 11: Northeast

What We Do

Guided by priorities identified by our membership, EVA BC provides members with a wide range of services and support that includes:

- Toll-free support, debriefing and information to programs
- Regional support conference calls
- Monitoring and mitigation of issues
- Newsletters
- Website and social media
- Listservs
- Interpretation of policy, legislation and case law
- Assistance to government
- Education and public awareness
- Training
- Resource development



Participants at EVA BC's Annual Training Forum 2018 enjoy a keynote speaker.

EVA BC Members:

223 
PROGRAMS

59 
COMMUNITY-BASED
VICTIM SERVICES

93 
STOPPING THE
VIOLENCE COUNSELLING

56 
STOPPING THE VIOLENCE/
MULTICULTURAL OUTREACH

10 
ASSOCIATE
MEMBERS

5 
SIMILAR PROGRAMS
MEMBERS

Our Partners

EVA BC is grateful for funding and working partnerships with the following organizations:



Department of Justice
Canada

Ministère de la Justice
Canada



Women and Gender
Equality Canada
Femmes et Égalité
des genres Canada



Ministry of Advanced Education, Skills & Training
Ministry of Attorney General
Ministry of Children and Family Development
Ministry of Public Safety and Solicitor General



Affiliation of Multicultural Societies and
Service Agencies of BC

BC Centre for Women in the Trades

BC Chiefs of Police

BC Chiefs of Municipal Police

BC Coroners Service

BC Institute of Technology

BC Representative for Children and Youth

BC Women's Hospital & Health Centre

Bridges for Women Society

Canadian Construction Trades

City of Surrey

City of Vancouver

Community Legal Assistance Society
(CLAS)

Federation of Community Social Services
of BC

FREDA Centre for Research on Violence
Against Women and Children

Health Sciences Association

Indigenous Women's Council of BC

Justice Institute of BC

Law Foundation of British Columbia

Legal Services Society of BC

Les EssentiElles

Living in Community

Minister's Advisory Council on
Indigenous Women

MOSAIC

Nak'azdli Nation

Nisga'a Lisims Government

Royal Canadian Mounted Police "E"
Division (RCMP)

United Steelworkers

Vancouver Foundation

WAVAW Rape Crisis Centre

WISH Drop-in Centre Society

Western University

Winnipeg Blue Bombers

Communications and Media

EVA BC is consistently sought out by media as a “go to” source of expertise for commentary and analysis on gender-based violence, and also as leader of the Be More Than a Bystander initiative. We regularly respond to requests for interviews for television, radio and print media. Examples of EVA BC in the news with relevant links can be found on our website at endingviolence.org/news/.

EVA BC’s participation in interviews on television, radio and print media generated 50+ million publicity impressions.

Sharing Knowledge and Resources

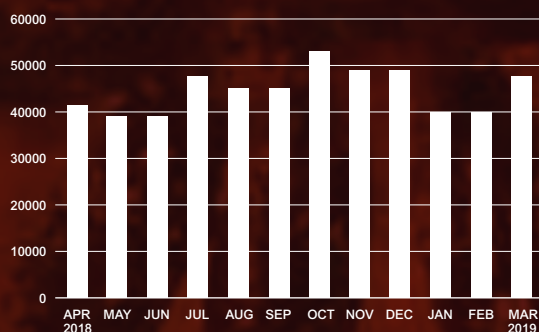
We also connect with a wide range of groups and participate in a variety of public events and committees to create awareness about gender-based violence. In addition to direct emails, we also connect and share resources with our membership via group listservs, newsletters, teleconference calls, surveys, and our website.

EVA BC Media Connections:

CTV News
CBC News
Global News
CBC Radio
CFAX Radio Victoria
CKNW AM Radio
The Globe and Mail
The Star
The Canadian Press
Vancouver Metro
Vancouver Sun
The Province
Times Colonist
The Edmonton Star
Vancouver Courier
The Georgia Straight

EVA BC Website Usage 2018-2019

Our website drew 534,160 visits, averaging 44,153 visits per month, or 1,463 per day.



www.endingviolence.org

Social Media

EVA BC’s social media presence continued to grow in 2018-2019. Regular postings, many new followers and ongoing engagement with peers and partners are all part of the mix.



304,775 impressions from posts

Find us on Facebook at
www.facebook.com/EndingViolence.org



6,900 views

View us on YouTube at
<https://www.youtube.com/user/endviolencebc>



290,500 impressions from posts

Follow us on Twitter @EndViolenceBC

2014/15 - 2019/20

Strategic Plan

EVA BC's five-year strategic plan sets out eight key priorities and related development goals. The operational plan then builds on these strategic priorities and goals and sets out action steps. The plans were informed by surveys and planning sessions with Board members, EVA staff and contractors, by member feedback, and by a review of past plans, documents and accomplishments.

EVA BC Strategic Priorities



Building Our Future

In March 2019, EVA BC was the grateful recipient of a significant four-year organizational capacity building grant from Canada's Department for Women And Gender Equality (WAGE). The important organizational development supported by this funding will accomplish the following:

Strategic Planning – to set the priorities that will guide our development in the coming years

Succession Planning – to ensure seamless transitions in senior leadership

Sustainability Planning – to prioritize workplace health and financial well-being well into the future

Women and Gender Equality
Canada's investment in our capacity as a leading provincial organization will advance gender equality by enabling our ongoing support and coordination of community-based anti-violence programs across British Columbia.



Ending Violence Association of British Columbia

Statement of Revenues and Expenditures for the year
ended March 31, 2019

	2019	2018
	Total	Total
REVENUES		
Province of British Columbia	\$ 1,316,113	\$ 1,256,105
Program transfer (<i>note 7</i>)	341,687	291,237
Other contributions	303,835	284,545
Federal grants	213,960	166,123
Membership fees	23,235	18,855
Interest Income	13,381	1,127
Donations	7,640	1,704
	2,219,851	2,019,696
EXPENSES		
Salaries, benefits and purchased services	1,439,543	1,318,596
Public education promotion	331,355	256,411
Travel and accommodation	181,365	162,938
Meetings	90,648	82,978
Rent and site costs	68,159	65,924
Materials and supplies	45,956	50,615
Other costs	31,856	29,648
Telephone and communications	18,573	19,054
Postage, printing and courier	10,585	22,103
Non-recoverable taxes	8,719	11,530
	2,226,759	2,019,797
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	\$ (6,908)	\$ (101)

Audit performed by M. Guerrero and Associates Ltd.
Chartered Professional Accountant
Complete Audited Statement Available on Request

Our People

EVA BC Board Members

Region 1: North Vancouver Island	Gloria Jackson (Co-Chair) Community Based Victim Assistance Program Campbell River Family Services Society
Region 2: South Vancouver Island	Vacant (formerly Mattie Walker)
Region 3: Lower Mainland	Maja Misic Supervisor of Counselling Services Burnaby Family Life Institute
Region 4: Fraser Valley	Shahnaz Rahman Executive Director, Surrey Women's Centre
Region 5: Interior	Vacant (formerly Jan Seelinger)
Region 6: Okanagan	Lindsay Bysterveld Community Based Victim Assistance Program / Stopping the Violence Counselling Program/ STV Outreach Program South Okanagan Women in Need Society
Region 7: East Kootenays	Vacant
Region 8: West Kootenays	Vacant (formerly Ernestine "Ernie" Wood)
Region 9: North West	Nell-Ann Toegel STV Counselling Program Island Wellness Society, Haida Gwaii
Region 10: North Central	Bally Bassi Community Based Victim Assistance Program / Stopping the Violence Counselling Program/ STV Outreach Program Prince George & District Elizabeth Fry Society
Region 11: North East	Vacant
Floating Seat (Region 10)	Deanna Sudnik Department Manager, Counselling & Victim Services South Peace Community Resources Society

EVA BC Staff

Executive Director	Tracy Porteous
Office Manager	Habiba Rashid
Program Manager	Laura Woods
Research & Projects Manager and Safe Choices Program Coordinator	Kate Rossiter
Communications Manager	Nancy Boyce
Project and Communication Coordinator	Jessica Lee
Research and Projects Coordinator	Misha Dhillon
Program Support and Curriculum Coordinator	Audrey Wong
Administrative Assistant	Fiona Pierce (formerly Kathleen Yang)

Community Coordination for Women's Safety Program

CCWS Regional Coordinators	Morgen Baldwin Charlene Eden Kristi Yuris Nancy Regular
Legal Analyst	Natalie Dunbar

ENDING VIOLENCE

Association of BC

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Tel 604.633.2506
Fax 604.633.2507
Members' Toll-Free Line 1.877.633.2505

Email evabc@endingviolence.org

www.endingviolence.org

Acknowledgement of Indigenous Territories

EVA BC respectfully acknowledges that our head office is located on unceded, ancestral, and traditional territories belonging to the **xʷməθkʷəy̍əm** (Musqueam), **Skwxwú7mesh Úxwumixw** (Squamish), and **səlilwətaʔ** (Tseil-Waututh) Nations. We acknowledge and thank the Coast Salish peoples for allowing us to live, work, and play on their lands. EVA BC is committed to working in solidarity with Indigenous peoples to support the varied strategies Indigenous peoples are using to protect their land and their communities, and to continue learning how to honour our responsibility as people living and working on these lands.

We recognize that the unceded land that we occupy includes not only our Vancouver-based office, but extends to the work sites occupied by our member programs throughout British Columbia. For more information about unceded Indigenous land, please visit <https://native-land.ca/>.

