

ENDING VIOLENCE

Association of BC

**Beyond #MeToo:
Supporting Survivors | Changing Culture**

**EVA BC Annual Training Forum 2018
November 15 & 16**



**Sheraton Vancouver Airport Hotel
Richmond, BC**

SPACE IS LIMITED, SO REGISTER EARLY!



BEYOND #METOO: SUPPORTING SURVIVORS | CHANGING CULTURE



This year's Training Forum, *Beyond #MeToo: Supporting Survivors | Changing Culture*, builds on the many recent global social media campaigns led by survivors as well as our own collective work in BC and in Canada focused on social policy, support for survivors and ending sexual assault and sexual harassment. This Training Forum is focused on the issue of sexual violence, and its intersections with other forms of gender-based violence, including intimate partner violence.

Anti-violence workers in BC know only too well what statistics tell us: sexual violence is pervasive in Canada. Statistics Canada reported that 636,000 incidents of sexual assault were self-reported in 2014 and that sexual assault is the only type of violent crime that has not decreased in the past ten years. In recent years, we are also seeing a big shift in how Canadian society engages with the issue of sexual violence. With awareness and public dialogue at an all time high, and an increasing number of survivors coming forward to disclose and seek support, the need for Community-Based Victim Services, Stopping the Violence Counselling, Stopping the Violence Outreach and Multicultural Outreach is greater than ever.

In a training needs survey EVA BC sent out to anti-violence programs in September of last year, 72% of respondents identified sexual assault response training as a 'high priority' or 'essential'. As always, we have done our best to respond to feedback from the frontlines when putting together the roster of Training Forum keynote speakers and workshops.

We are honoured this year to present five keynote speakers who will be sharing their expertise in supporting survivors and changing culture: Dr. Shelly Johnson will lead off the first day with *Perpetrating Sexual Violence on Indigenous Bodies: Advocacy within this Colonial Context*. We will then hear from Krittika Ghosh, Executive Director of the Domestic Violence Resource Project in Washington, DC, about moving beyond frameworks for "inclusion" and "multiculturalism" to reframe our work using an anti-racism, anti-oppression analysis. We will also hear from sex worker rights activist Kerry Porth, who will examine

how anti-sex work ideologies effect service accessibility. Day Two brings us well-known law professor Melanie Randall speaking about sexual assault law and RCMP Commissioner Brenda Lucki, who will provide a follow up to the RCMP *Unfounded* investigation into how police handle sexual assault allegations.

Workshops at the Training Forum will be focusing on sexual assault response through a variety of lenses that include Indigenous health, refugee survivors, leadership challenges and lessons learned in sexual assault coordination committees, working with older adults, best practices in supporting women with intellectual disabilities who have experienced sexual violence, somatic therapy, responding effectively to the needs of sex workers, and marital rape and the law. All of this and more will be found in the workshop lineup.

As in previous years, EVA BC is pleased to be able to offer travel and accommodation subsidies this year for one representative from each Community-Based Victim Services, Stopping the Violence Counselling, and Stopping the Violence Outreach and Multicultural Outreach program. Of course, agencies are welcome to send as many staff members as they wish. Registration fees and travel and accommodation subsidies are outlined in this package.

We gratefully acknowledge funding support from the BC Ministry of Public Safety and Solicitor General that is helping make this important event possible.

People often tell us that the connections, information and skill-building they experience every year at this event acts as an antidote to the stresses and complexities of the work we do and provides a sense of renewal. We sincerely hope that has been your experience in the past and hope it will be again this year. We look forward to welcoming you to the Training Forum in November!

Tracy Porteous

Executive Director, EVA BC

On behalf of the Training Forum Planning Committee

* *Artwork throughout the program donated by Sheila Norgate.*

PRE-CONFERENCE CONSULTATION: SEXUAL ASSAULT PREVENTION, EDUCATION AND RESPONSE IN BC



**Wednesday,
November 14, 2018
10AM – 2PM**

EVA BC is organizing this consultation, *Sexual Assault Prevention, Education and Response in BC*, with the goal of bringing together representatives from a range of programs that have historically been key stakeholders in the provision of prevention, education, response, training, advocacy and policy for sexual assault survivors, to discuss current strengths and gaps and what we collectively would like to see in place going forward.

A Premier's Forum on Public Safety was held in British Columbia in 2005. At that time, head researchers from RCMP "E" Division reported that among prolific offenders (gang members), the two top crimes they were committing were sexual assault and domestic violence. The other key finding was their contention that sex offenders in BC have a 98.5% chance of getting away with their crime.

In 2006, EVA BC hosted a full-day consultation on the issue of sexual assault that was attended by over a hundred people from across BC. A Sexual Assault Strategic Plan resulting from that consultation included calls for:

- Cross-sector training in sexual assault response across BC
 - Reinstatement of funding and expansion of Sexual Assault/Woman Assault Centres
 - Expanding the mandate of STV Counselling programs to include service provision to younger women and girls aged 13 to 18, along with requisite funding and training to expand STV counsellors' competencies to serve a younger age group
 - Increased numbers of services for Indigenous women
 - Cross-sector training in sexual assault response across BC
 - More public education in schools and communities
- EVA BC has been lobbying and pressing for the implementation of these recommendations for a

number of years now—in fact, since the cuts to BC's Sexual Assault/Woman Assault Centres.

BACKGROUND AND CONTEXT

Sexual Assault/Woman Assault Centres were established in BC throughout the 1970s to provide crisis intervention, hospital and police accompaniment, counselling and advocacy for women and girls dealing with sexual assault and historical child sexual abuse, and sexual assault prevention education in the schools. Funding to these 23 Centres was cut in 2002. Although there were only 23 Centres, the level and range of services they provided was so significant that many of the gaps created by their loss have never been filled, though some of the services they provided still exist through Community-Based Victim Services programs. CBVS programs have a responsibility to respond to sexual assault of both youth and adults. BC also has 50 Sexual Abuse Intervention Programs (SAIP) that have been providing service for over 20 years in BC. These programs started as a response to child sexual abuse, but many also provide education in schools and services to youth who have been sexually assaulted. Very recently we have seen some PEACE programs (previously known as Children Who Witness Abuse Counselling) looking to start work in the area of sexual assault. So, in an effort to collaboratively engage in dialogue about BC's past, present and future on this front, we invite you to this consultation.

Please Note: Attendance at this consultation is not limited to attendees of EVA BC's Training Forum or EVA BC members. We hope others involved in the provision of response for survivors of sexual assault will attend as well. EVA BC is unable to offer travel subsidies for this event, however a light lunch will be provided. This event will be held at the Sheraton Vancouver Airport Hotel in Richmond, BC.

There is no cost to attend, but attendees need to register at <https://levabc-atf2018.eventbrite.ca>. If you are only attending the Pre-Conference Consultation, fill out the registration and select "N/A" or "not attending" when it comes to workshop choices.

2018 ANNUAL GENERAL MEETING



Wednesday, November 14, 2018

4 PM - 6 PM

Sheraton

Vancouver Airport Hotel

Richmond, BC

Agenda

- > **Welcome and Call to Order**
- > **Year in Review**
- > **Open Member Discussion**
- > **Constitution and Bylaw Changes**
- > **EVA BC Business**
- > **Election of Board of Directors**

Our Annual General Meeting is an opportunity to:

- > Connect with other anti-violence workers, counsellors and managers within your region and across the province,
- > Meet or reconnect with EVA BC's staff and Board,
- > Review our accomplishments over the past year,
- > Identify critical issues and look to the year ahead,
- > Elect your Board.

We will be holding elections for regional representation on EVA BC's Board of Directors for the coming year. Directors serve two-year terms, so not all seats will be up for election this year. Please contact your current Board representative to ask about their intentions and determine if there will be a vacancy in your region.

We encourage prospective Board members to share their interest with other members in their region, obtain prior approval from their agency to sit on the Board, and come to the Annual General Meeting prepared to speak about themselves and what they bring to EVA BC. **A Board Nomination Package must be filled out prior to attending the AGM.** To obtain a Board Nomination Package, please contact EVA BC's Office Manager, Habiba Rashid at 604-633-2506 ext. 10 or evabc@endingviolence.org by November 1, 2018.

Member programs that are in good standing and have paid their membership dues at least 30 days prior to the Annual General Meeting will be eligible to vote. If you are unsure about your membership dues, please contact the EVA BC office.

Members can register for the AGM online when completing ATF registration. We look forward to seeing you at this year's Annual General Meeting!



ANNUAL TRAINING FORUM AT A GLANCE



Thursday NOVEMBER 15, 2018

7:30 REGISTRATION AND COFFEE

INFORMATION TABLES

8:30 WELCOME AND OPENING

Musqueam Welcome
Dignitaries

9:00 KEYNOTE ADDRESS

Perpetrating Sexual Violence on Indigenous Bodies:
Advocacy within this Colonial Context
Shelly Johnson

BREAK

KEYNOTE ADDRESSES

Using an Anti-Racism, Anti-Oppression Framework to
Prevent and End Gender-Based Violence

Krittika Ghosh

Are We Not Women? Anti-Sex Work Ideology as a Barrier to
Accessing Services

Kerry Porth

ANNOUNCEMENTS AND DOOR PRIZES

12:00 LUNCH PROVIDED

- Odin Books
- Healing Practitioners

1:15 – 4:45 CONCURRENT WORKSHOPS

- ACES Implications for Indigenous Health and Social Issues Across the Lifespan: Collective Strategies for Diverse Bodies
Shelly Johnson
- Creating Community Based, Survivor Led Programming to End Gender-Based Violence
Krittika Ghosh
- How Forensic Evaluation Can Support Survivors of Sexual Assault and Domestic Violence
Larena Dodd, Lynn Gifford, Lynn Miot, Kirstin Simpson, Hannah Varto & Tara Wilke
- Working with Survivors of Sexual Assault Who Have Mental Health and Substance Use Issues
Kristi Yuris & Robyn Kelly
- Sexual Assault Coordination Committees: Leadership, Challenges and Lessons Learned
Morgen Baldwin & Brooke McLardy
- Supporting Older Adults with Complex Needs in Situations of Sexual Violence
Genevieve Smith & Marta Rogic
- Curriculum for Change: Responding Effectively to the Needs of Sex Workers
Kerry Porth & Alison Clancey

5:00 NO HOST RECEPTION / NETWORKING

Friday NOVEMBER 16, 2018

8:00 REGISTRATION AND COFFEE

INFORMATION TABLES

8:30 WELCOME

Dignitaries

9:00 KEYNOTE ADDRESS

Ideal Victims, Indigeneity, Credibility and Sexual Assault Law: Shackles, Erasure and Women's Resistance
Melanie Randall

BREAK

PRESENTATION

Be More Than a Bystander Awards

KEYNOTE ADDRESS

The Way Forward: The RCMP's Sexual Assault Review and Victim Support Action

RCMP Commissioner Brenda Lucki

12:00 LUNCH PROVIDED

- Odin Books
- Healing Practitioners

1:15 – 4:45 CONCURRENT WORKSHOPS

- Best Practices in Treating Women with Intellectual Disabilities Who Have Experienced Sexual Violence
Margaret Newbury Jones
- Moving Trauma and Making Space
Bridgid McGowan
- Supporting Refugee Survivors of Sexual Violence
Vancouver Association for Survivors of Torture (VAST)
- Transitioning to Trans Inclusion
Lane Foster & Felix Gilliland
- Successful Models of Collaboration in Responding to Sexual Violence
Morgen Baldwin, Gloria Jackson, Cst. Julie Clelland, Marilyn Q. Brown, Carol Seychuk & Sgt. Stephanie Ashton
- Marital Rape and the Law (90 minutes)
Melanie Randall
- BC Centre for Women in the Trades Panel: Sexual Harassment in the Workplace (90 minutes)
Lisa Langevin, Joann Greeley & Sandra Brynjolfson
- Keeping Girls Safe (90 minutes)
Fred Ford & Mikha Skogstad

4:45 ADJOURN



Perpetrating Sexual Violence on Indigenous Bodies: Advocacy within this Colonial Context

Shelly Johnson

This Indigenous story-telling and videography keynote provides Indigenous perspectives about sexual violence in Canada to people trained in Western/Eurocentric/Colonial contexts. It is intended to assist audiences to better understand the unequal and intersectional ways in which Indigenous peoples in Canada are at risk of sexual violence, and the ongoing colonial harms perpetrated against us through historical and contemporary legal, social, health and economic structures. It aims to spark,

reimagine and re-awaken conversations and actions about ways to better support Indigenous peoples who are recovering from Canada's violent legislation, policies, and practices. It uses Indigenous human-rights frameworks, specific examples from the Truth and Reconciliation Commission of Canada's (TRC) Calls to Action, and the principles of decolonizing/indigenizing safety for children, youth, adults, LGBTQ+TS and Elders to light advocacy paths forward.

Dr. Shelly Johnson (Mukwa Musayett – Walking With Bears) is of Saulteaux (Treaty 4) and Norwegian ancestry. She's held academic appointments at the University of Victoria and University of British Columbia – Vancouver. Currently she has a national appointment as a Canada Research Chair in Indigenizing Higher Education and a tenured appointment as an Associate Professor in the Faculty of Education and Social Work at Thompson Rivers University. Her Indigenist community-based research includes First Nations therapeutic jurisprudence, Indigenous culture and language revitalization and Indigenous child welfare. Prior to entering academia, Shelly worked for 25 years in the area of Indigenous child welfare and community living services. She is married, the mother to 5 adult children, and grandmother to one. #MeToo



Using an Anti-Racism, Anti-Oppression Framework to Prevent and End Gender-Based Violence

Krittika Ghosh

This talk will focus on moving beyond frameworks for "inclusion" and "multiculturalism" to think about reframing our work using an anti-racism, anti-oppression analysis. Krittika will explore the social, familial, and systemic barriers that survivors experience in seeking support for sexual and intimate partner violence and how we can reframe our practice to be survivor centric and move beyond the constraints



of funder driven work. She will use examples from her work in both Canada and the U.S. to show how survivor-based, creative programming, including trauma centered approaches, are best practices in ensuring there is long term change in behaviors and practices. She will specifically focus on peer-based and arts-based interventions that she has developed in her work and found to be effective. She will also discuss the specific challenges and needs of newcomer and refugee communities, including the LGBTQIA community, survivors with disabilities and more.

Krittika Ghosh is currently the Executive Director of the Asian/Pacific Islander Domestic Violence Resource Project in Washington, DC. She has been working to end gender-based violence in immigrant and refugee communities for the past 20 years through innovative programming in both Canada and the United States.

Krittika's expertise on ending violence against women stems from her extensive work with immigrant communities ranging from direct services to community engagement, organizing, advocacy, policy development and program management. She is the co-founder of the Shakti Peer Group in New York City, a peer engagement model in response to violence against women in South Asian communities. Until recently, she managed the Violence Against Women's Program at the Ontario Council of Agencies Serving Immigrants (OCASI), and was a member of Ontario's Roundtable on Violence Against Women, advising government on issues relating to gender-based violence.

Krittika has been widely recognized for her leadership and work in ending gender-based violence. She holds a Bachelor's degree from Simmons College, Boston, and a Master's Degree in Gender Studies from the London School of Economics.



Are We Not Women? Anti-Sex Work Ideology as a Barrier to Accessing Services

Kerry Porth

Starting in the 1970s, the sex wars around pornography and prostitution still continue to rage within feminism today. In recent years, the emergence of sex work exclusionary and trans exclusionary radical feminism have continued to divide feminists in ways that can feel exhausting, ugly and often unsafe. Sex workers feel this divide very keenly and it often

leaves them asking, "Are we not women?" Sex work, by its very nature is clandestine and much of what people believe to be true about sex workers is based in myths and stereotypes. When seeking services, sex workers often complain that what they say about their own experience is filtered through these stereotypes and they feel unheard, disempowered, and judged. By re-committing to focusing on basic support skills such as active listening and a person centred approach, as well as explicit messaging, anti-violence organizations can begin to provide much-needed services to this underserved population.

Kerry Porth is a former sex worker and current sex worker rights activist. A Community Developer with *Living in Community*, Kerry has years of experience working with marginalized people and grassroots movements in Vancouver's Downtown Eastside to effect social change through strategic litigation, public education and advocacy. She has worked as a research assistant on projects relating to the sex industry and regularly lectures at colleges and universities. Her expertise relates to sex work activism, training, policy, law, and governance. Kerry holds a Bachelor of Arts from Simon Fraser University.



Ideal Victims, Indigeneity, Credibility and Sexual Assault Law: Shackles, Erasure and Women's Resistance

Melanie Randall

Sexual violence remains a problem

of major proportions in Canadian society and one which continues to harm women unequally depending on their social location. Women regularly resist sexual violence perpetrated against them in overt and sometimes covert ways, but these resistance strategies too often get obscured, minimized or erased, rendering them invisible even to the survivors themselves. In this presentation, Melanie critically assesses how and why the study of resistance is necessary, important and also especially fraught in the study of sexual violence and law.

This presentation will illustrate the complexities of resistance in relation to law, in part, through the harrowing example of Angela Cardinal (a pseudonym), the Indigenous woman (now deceased) who was the complainant in the Blanchard sexual assault case. Telling this story throws into stark relief the criminal justice system failures and institutional betrayal that face so many women who choose to navigate the legal system when looking for a remedy for their experiences of sexual assault.

Melanie Randall teaches at the Faculty of Law, Western University. Her research, advocacy and teaching focus is on gendered violence and the law, human rights and equality legal issues, tort law, trauma informed approaches to law, especially in the criminal justice system, and feminist victim-centred restorative justice and law.

Her publications have analyzed legal constructions of "ideal victims" in domestic violence and sexual assault criminal cases, consent, credibility and the criminal law of sexual assault, judicial misunderstandings of marital rape, legal misunderstandings of women's responses to violence and abuse, comparative approaches to asylum claims based on gender persecution in refugee law, and using law to seek state accountability for women's inequality.

She has also written on complex trauma in the lives of Indigenous peoples, the necessity of criminalizing marital rape in relation to international human rights law and norms, the need for trauma-informed legal approaches, including in sexual violence prosecutions, and the possibilities of exploring and developing innovative feminist and victim-centred restorative justice approaches for gendered violence cases.



The Way Forward: The RCMP's Sexual Assault Review and Victim Support Action

RCMP Commissioner Brenda Lucki

Sexual assault is a devastating crime that has traumatic and long-lasting

effects on victims. A negative experience with police can bring more trauma to victims, and discourage others from reporting these crimes.

The RCMP is taking action to strengthen police training and awareness, investigative accountability, victim support, and public education and communication.

RCMP detachments are providing safe and secure environments for victims to report sexual assault.

KEYNOTE ADDRESSES

Friday, November 16, 2018



Investigators, supervisors, and detachment commanders are strengthening partnerships with victim services to share information, identify concerns, and work collaboratively.

The RCMP is developing public awareness products that encourage victims to report allegations to police. New trauma-informed gender-based violence training for investigators will also reinforce victim rights and support services.

The RCMP is committed to ensuring investigative excellence and support for victims of sexual assault in Canada. Our goals are clear: strengthen public trust in policing and encourage survivors to report these serious crimes.

Brenda Lucki was born and raised in Edmonton, Alberta, and joined the RCMP in August 1986. During Commissioner Lucki's career, she has served in Quebec, Ontario, Manitoba, Alberta,

Saskatchewan and at the RCMP Academy (Depot Division), as well as on international peacekeeping missions in the former Yugoslavia.

She became the District Commander for the Manitoba North District in 2009. She was promoted to Chief Superintendent in 2012, and became the District Commander of a larger area in northwest Alberta. In 2016, she was named Commanding Officer of the RCMP Academy, and on March 9, 2018, she was announced as the RCMP's 24th Commissioner.

Commissioner Lucki completed a Bachelor of Arts in Psychology and Sociology at the University of Alberta in 1996. She also completed the Advanced Program in Management, Leadership and Strategy at the Asper School of Business at the University of Manitoba in 2012. She is married and has two step-daughters and three grandchildren. Commissioner Lucki's career contributions have been recognized through a number of honours and awards over the years.





ACEs Implications for Indigenous Health and Social Issues Across the Lifespan: Collective Strategies for Diverse Bodies

This workshop aims to guide participants through the Adverse Childhood Experiences Study (ACE Study) that demonstrated an association of adverse childhood experiences (ACEs) or childhood trauma, with health and social issues across the lifespan of primarily White populations. In addition to the 10 ACEs identified in the study, participants will be asked to consider the implications of additional Indigenous-specific ACEs. For example, we will discuss Canada's foreign imposition of (1) the Indian Act and Treaty non-implementation, (2) Indian residential schools and Indian hospitals on Indigenous peoples that displaced us from lands and resources, (3) involuntary child welfare removals, (4) disproportionately high rates of incarceration, (5) high rates of Missing and Murdered Indigenous Women and Girls, Boys and Men, (6) unresolved intergenerational trauma perpetuated by colonial governments, and (7) the purposeful removal of language and culture as Indigenous-specific ACEs. Participants will be encouraged to work together to connect the ACEs implications to diverse current and future strategies to address high ACE scores in Indigenous and non-Indigenous populations.

Shelly Johnson – see keynote bio

Creating Community Based, Survivor Led Programming to End Gender-Based Violence

In this interactive workshop we will look at examples of survivor led, community-based programming and how they are a tool of social change. Participants will be provided with practical tools on how to create programming that has long-term vision, impact and change. In this workshop we will look at both global and local interventions that highlight creative, community based, survivor led programming that have resulted in social change. In this workshop, you will get an opportunity to learn from each other, as well as through the presentation.

Krittika Ghosh – see keynote bio

How Forensic Evaluation Can Support Survivors of Sexual Assault and Domestic Violence

The urgent health care response to sexual assault, interpersonal violence, human trafficking, sexual exploitation, and child sexual/physical assault will be explored in depth by a team of expert and experienced forensic nurse examiners from the Forensic Nursing Service Program at Surrey Memorial Hospital. The presenters will describe how they work with survivors of sexual assault, domestic violence, and human trafficking, including children and youth. Additionally, they will share their experiences working closely with community partners to ease the transition from acute to community care for the community's most vulnerable women and families, with the constant goal of improving and enhancing services through collaboration and a culture of transparency and trust. An opportunity for dialogue and exploring opportunities for positive change will be provided.

Larena Dodd has been working as a sexual assault nurse examiner and forensic nurse examiner at Surrey Memorial Hospital in Fraser Health since 2006, and is a contract instructor at the British Columbia Institute of Technology (BCIT) presenting for part-time programs that relate to Forensic Health Sciences. Larena is part of a small team of forensic nurse examiners who founded the Forensic Nursing Service Human Trafficking Health Care Initiative in 2009. This initiative created an online education module for health care providers titled, *Human Trafficking: Help Don't Hinder*, and regularly does presentations for other health care providers about the issue of human trafficking and how to recognize it and respond appropriately.

Lynn Gifford has been a nurse for more than 40 years and has dedicated herself exclusively in violence intervention and prevention for the last 15 years. She is currently a Forensic Nurse Specialist for Fraser Health and works as the Coordinator of the Forensic Nursing Service Program at Surrey Memorial Hospital. Lynn provides clinical leadership to a team of Forensic Nurse Examiners, police, social workers, support workers, lawyers,



and other stakeholders in the community. Lynn has undergraduate degrees in both Nursing and Forensic Science, an Advanced Specialty Certificate in Forensic Health, a Master's in Organizational Change and Leadership, and more recently a Post Master's in Clinical Counselling. Although Lynn's focus remains improving and enhancing the urgent health care response to violence and expanding the scope of forensic nursing within Fraser Health, she has an evolving special interest in trauma stewardship, generativity, and caring for the caregiver. Lynn is a mother and grandmother, and has an interest in generativity, ecology, and alternative healing practices.

Lynn Miot is the coordinator for Surrey Women's Centre's Surrey Mobile Assault Response Team (SMART) program. She has a strong background in the human services sector and trained as a Registered Nurse in England in 1986, after which she began her international travels within the field, which lasted some 20 years. After retiring from nursing, Lynn returned to formal education and in 2015 obtained her Bachelor of Arts (Honours) Degree in Social Policies. She is currently finalizing her Bachelor of Social Work, specializing in Child Welfare and Indigenous Culture. She is currently a Master's in Social Work Indigenous Trauma and Resiliency candidate with the University of Toronto.

Since moving to Canada, Lynn has worked with police-based victim services, as a family preservation worker under the direction of MCFD child protection legislation and as a women's advocate. She hopes to continue her work seeking political and social justice for marginalized individuals.

Kirstin Simpson, RN, BN, MN, SANE-A, has been a registered nurse for 21 years with varied experience in medicine, oncology, obstetrics, community health, home care, and advanced nursing practice. Her most recent years have specialized in forensic nursing. She is currently employed at two hospitals in the Fraser Health region of BC. where she sees patients of all ages who have experienced acute violence and trauma and need immediate forensic

intervention. Within this specialty, she has assisted her team in establishing a formal pediatric forensic program for children 12 years old and under. She is a guest lecturer at BCIT for the Forensic Sciences department. Currently, she is a member of the International Association of Forensic Nurses (IAFN) and the Canadian Forensic Nurses Association (CFNA) where she is assisting the CFNA in writing Canadian national forensic nursing guidelines.

Hannah Varto is a Nurse Practitioner with the Embrace Clinic, a medical follow-up service of the Forensic Nursing Service. As an RN Hannah discovered a passion for women's health and specifically for forensic health care. She has integrated this passion and her experiences as a public health nurse, youth clinic NP, clinical practice leader, women's health NP and SANE into the work she now does in providing medical follow up for victims of violence. Hannah provides clinic leadership including chairing the provincial Sexual and Reproductive Health Policy Table and sitting at the national working group table with the Society of Obstetricians and Gynaecologists of Canada's Canadian Contraceptive Consensus. Hannah is an instructor with BCIT's Forensic Health Sciences and leads a workshop for primary care providers in integrating forensic skills into their practices. She is an experienced educator and speaker with many presentations, keynotes and abstracts at various conferences. Usually Hannah enjoys knitting and wine, but for now she has two young children who keep her busy in her "off" time.

Tara Wilkie has been an Emergency Nurse since 2003 and a Forensic Nurse Examiner with the Fraser Health Authority since 2007. She is also part of a specialized health care team that responds to victims of human trafficking and sexual exploitation, and helps train frontline nurses to identify the telltale signs of coercion and abuse that may indicate a victim of human trafficking. Tara is also an instructor in the BCIT Forensic Health Sciences program.

WORKSHOPS

Thursday, November 15, 2018



Working with Survivors of Sexual Assault Who Have Mental Health and Substance Use Issues

This workshop will assist participants in developing the knowledge and practical skills to enhance and strengthen their relationships and service delivery to victims of assault living with mental health and substance use issues. Some of the barriers to service will be addressed, as well as myths and stereotypes experienced by sexual assault survivors, and ways participants can structure service delivery models to improve their responsiveness to those also coping with mental health and substance use issues will be examined. Through a combination of lecture and case studies, participants will learn about the impacts of trauma, mental health and substance use on survivors of sexual violence. There will be discussion about best practices in service delivery and communication methods, as well as the development of trauma-informed, person-centred strategies to address the challenging issues that can arise in this complex work.

Kristi Yuris is currently a Regional Coordinator with Community Coordination for Women's Safety, a program of EVA BC. She is a passionate educator, feminist and consumer/survivor of mental health services. She has an extensive background

working with people with mental health and substance use issues and providing capacity building training to service providers. She was the Manager of Advocacy Services at The Kettle Society for over 10 years, provided legal advocacy, coordination and educational services to people with HIV/AIDS and has also been employed as a front-line rape crisis centre and transition house worker.

Robyn Kelly is a lifelong feminist, the daughter of a 70's 'Women's Libber'. A passionate educator and constant learner, Robyn has extensive experience creating and presenting workshops for a wide variety of participants and audiences. Robyn has over 20 years of direct front-line service to marginalized people in Metro Vancouver including: a decade of administering a legal anti-poverty advocacy service as sole advocate; five years working in a transition house and on a rape crisis line for women resisting male violence; over two years working in Supportive Housing for people who have experienced homelessness as well as live with mental health/substance use issues as the Housing and Life-Skills Facilitator. Robyn is committed to forging alliances, capacity building and person centred services as the progressive path to radical reform in the treatment of mental health and substance use in Canada.





Sexual Assault Coordination Committees: Leadership, Challenges and Lessons Learned

Coordinating a community sexual assault response initiative can be rewarding, and requires extraordinary commitment to community/social change. But coordination is sometimes challenging, especially when the work must be done off the sides of our desks. This workshop is for leaders/coordinators of sexual assault initiatives or those who want to develop an initiative in their community. It will be a time for consultation and sharing of successes, challenges and lessons learned.

CCWS will share coordination tools used by committees around the province to develop an initiative, “bring the work to the table,” and identify impediments in the safety response. Participants will facilitate or participate in a small group through one of the several exercises used by CCWS. Participants are encouraged to bring team building exercises they have used to share with the group.

This will be an interactive time to share triumphs and challenges; to coalesce our network and solidify our strength as change makers.

Morgen Baldwin has worked for the past 26 years in a variety of front-line and management capacities to address domestic and sexual violence. This has included community-based victim assistance, transition house outreach, community strategic planning, school-based prevention workshops, public education, training for system and community agencies, and regional coordination with the EVA BC Community Coordination for Women’s Safety program. Morgen is also a whitewater kayaker and an emerging athlete in the sport of Whitewater Stand Up Paddleboarding (SUP) with German Shepherds.

Brooke McLardy has worked in the anti-violence sector for 12 years, focusing on the development and operation of cross-sectoral collaboration initiatives such as Interagency Case Assessment Teams, Violence Against Women in Relationships (VAWIR) committees, Sexual

Assault Response Services and Child and Youth Advocacy Centres. Brooke lives in Vernon with her family and will challenge Morgen to a SUP race anytime.

Supporting Older Adults with Complex Needs in Situations of Sexual Violence

This workshop will provide an opportunity to gain in-depth knowledge regarding the complex and competing factors that impact how and if an older adult will report sexual and other abuse. The complexity of competing diminished capacity, increased dependency and the right to self-determination will be explored in the context of family dynamics, ageist attitudes, dementia, disability, the right to appropriate care, the right to live at risk, guardianship and gaps in services. The workshop will also address the legal framework, and the abuse of power within that framework, that impacts an older adult’s ability to reach out and report sexual and other abuse. Service providers will be provided with information on identifying possible sexual abuse, best practices in handling disclosures from seniors, and who to reach out to when supporting an older adult with complex needs in situations of sexual violence and other abuse and neglect.

Genevieve Smith is a Graduate of the Langara College Social Service Worker Program and holds a B.A Degree in Psychology. Genevieve has been a staff member at Seniors First BC (formerly BC Centre for Elder Advocacy and Support) since 2010 and is Manager of the Victim Services Program and Provincial Seniors Abuse and Information Line. The Seniors Abuse and Information line provides assistance to older adults who are victims of abuse and also to family members, friends, community agencies, health professionals, first responders, businesses and the general public who are concerned about vulnerable older adults. Genevieve coordinated the Building Community Bridges: Outreach to Older Women at Risk project, Seniors Peer to Peer Outreach and Support project and Public Education regarding abuse of older adults. Genevieve has also



volunteered as an advocate for the Pathways Serious Mental Illness Society (Formerly North Shore Schizophrenia Society).

Marta Rogic, RSW, has been working and volunteering in the social services field for over 10 years (settlement, anti-violence work, addictions, crisis support). She recently graduated from the University of Victoria with a Bachelor of Social Work. Marta is passionate about incorporating an anti-oppressive, intersectional feminist practice in her work, and promoting social justice and community building efforts for older adults of diverse backgrounds. Marta speaks Spanish, Italian, and some Croatian as part of the privilege of being part of a multicultural family with diverse migration histories.

Curriculum for Change: Responding Effectively to the Needs of Sex Workers

Stigma is a major barrier for individuals who sell or trade sex in accessing services, as are some feminist organizational perspectives on the sex industry that may conflict with those of sex workers. Women who sell or trade sex in British Columbia continue to face high rates of situational and predatory violence which is rarely reported to police and they rarely seek services from anti-violence organizations. This workshop is intended for anyone who is interested in increasing their understanding of sex work and reducing organizational barriers to sex workers. It is divided into three parts: 1) Beliefs and Attitudes – understanding/perception of sex work within self and society; 2) Knowledge – sex work 101; 3) Skills – organizational culture and accessibility audit. Best practices for providing services to sex workers.

Kerry Porth – see keynote bio

Alison Clancey is an experienced front-line service provider. As Community Developer and Training Lead with Living in Community, she has expertise in sex work-related police relations, policy and training. In other policy and research endeavors, she challenges mainstream anti-trafficking discourse

and initiatives in order to increase sex workers' rights. Alison holds a Bachelor of Arts from Memorial University and Bachelor and Master of Social Work from the University of Victoria.





Best Practices in Treating Women with Intellectual Disabilities Who Have Experienced Sexual Violence

People with intellectual and developmental disabilities (IDD), particularly women, experience sexual abuse and violence at staggeringly high rates. Treatment for these women and men seldom happens and when it does, frequently isn't effective. The result is that these folks then live with ongoing symptoms of traumatic stress, sometimes for years. How do these symptoms manifest themselves? How do we include caregivers and families in a manner which maintains confidentiality and trust with our clients, yet helps them to heal with the support of their team? What screening tools are available that are valid and useful with this community? Join Margaret to discuss some of the most effective ways to work with those clients who we struggle to know how to work with after their experience of victimization and sexual violence.

Margaret Newbury Jones is a cisgender, heterosexual counsellor and sexuality educator who works almost exclusively with folks with intellectual and developmental disabilities and the people who support them. She is an independent contractor operating SHADE Consulting and Counselling (www.shadeconsulting.ca) based in Kelowna, BC.

Margaret has a Doctor of Psychology degree as well as graduate certification in complex trauma and child sexual abuse intervention. Prior to becoming a consultant, Margaret worked in the public school system for 15 years. She has 25+ years of experience working in the IDD field as an educator, counsellor, and advocate. She sits on the Board of the Alberta Society for the Promotion of Sexual Health. Her best teacher has always been her sister Susan, who lives with an IDD.

Supporting Refugee Survivors of Sexual Violence

The needs of refugees who have experienced sexual violence are complex and multifaceted, and our response must be as well. VAST, an organization

supporting refugee mental health, will present this workshop focused on considerations for working with and supporting refugee survivors of sexual violence, utilizing a trauma-informed approach and cross-cultural skills. Their workshop will engage with topics including: working with interpreters; a settlement-informed approach to trauma work (i.e. dealing with basic needs before or concurrent with mental health needs); group-model approaches for trauma recovery; and healing as an 'act of resistance.' Participants attending this workshop will learn how to support refugees who, once in Canada, may seek services for sexual violence they have experienced prior to becoming a refugee, as well as refugees with a history of trauma who experience sexual assault or other gender-based violence in Canada.

Vancouver Association for Survivors of Torture (VAST) is a Vancouver-based organization that supports refugee mental health through counselling, documentation, education and referrals. In 1986, a small group of human rights activists and mental health workers gathered in Vancouver to support the flood of refugees arriving from the armed conflicts in Central America. They founded VAST in October of that year, and this dedicated group of volunteers built what would become BC's largest centre for refugee mental health. Today, VAST works with refugees from over 100 countries in Africa, Asia, Eastern Europe, and Latin America. Their programs and services are offered in over a dozen languages, including Arabic, Farsi, French, Mandarin, and Spanish. They support the mental health of refugees who arrive in British Columbia with psychological trauma as a result of torture, political violence, and other forms of persecution on the basis of race, religion, gender identity, and sexual orientation.

Moving Trauma and Making Space: Resourcing and Processing through the Body

Deepen your understanding of how to work with the body to process trauma, within a holistic



approach to working with women who have experienced intimate partner violence and/or sexualized assault. This experiential introduction to somatic-based anti-violence therapy draws heavily on Pat Ogden's Sensorimotor Psychotherapy. It integrates neurobiology, somatic theory, somatic resourcing and interventions, and feminist anti-oppressive counselling practice. We will learn therapeutic tools that can help women be more present in their bodies, invite their bodies to inform somatic strategies that help with nervous system regulation, and process implicit traumatic memories through the doorway of the body while dropping the story to mitigate re-traumatization. We will also learn how to strengthen resulting transformations through exploring and interweaving experiences of the body, emotion and cognitive meaning. This workshop is open to all, but will be especially helpful for Stopping the Violence Counsellors.

Bridgid McGowan has worked in the anti-violence movement since the mid-1980s in a variety of roles including front-line activist, educator, crisis response worker, individual and group counsellor, program manager, clinical supervisor, and trainer. She has integrated the body into her practice for many years, and is trained in and practices Sensorimotor Psychotherapy in working with attachment injury and trauma. She currently provides counselling and clinical supervision in her private practice, and facilitates workshops and trainings. She is also on the Advisory Committee and facilitator team for the Safe Choices Program at EVA BC.

Transitioning to Trans Inclusion: Lessons Learned from BC Sexual Assault Centres

Victoria Sexual Assault Centre (VSAC) and WAVAW Rape Crisis Centre (WAVAW) are feminist sexual assault centres in BC that have shifted their organizations from women-serving to trans-inclusive, with a commitment to supporting trans survivors of sexualized violence. VSAC undertook this shift in 2013 with the support of a Trans Inclusion

Coordinator, and have sought to make all of their services and programs trans-inclusive. WAVAW undertook this shift in 2017, with support from a three-year grant from the Department of Justice Canada. They have engaged an Advisory Committee and hired an inclusion coordinator, counsellor, and victim service worker to provide trans-specific services. In this workshop, VSAC and WAVAW will share and reflect on how they shifted towards inclusion of trans, non-binary, gender diverse, and Two-Spirit survivors, the importance and challenges of undertaking such an organizational shift, and the impacts this shift has had for their organizations and the survivors they serve.

Lane Foster is a disabled Trans, queer settler living, working, and playing on the unceded territories of the Lekwungen peoples. They have been actively engaged in anti-violence work for a number of years, first co-founding a Sexualized Violence Task Force at the University of Victoria to push for mandated sexual assault policies in BC. They sat on the working group to develop UVic's Sexualized Violence Prevention and Response Policy shortly before engaging in Trans Inclusion work at the Victoria Sexual Assault Centre in January 2018. Since then, Lane has worked with VSAC and other service providers and Transition Houses on Vancouver Island to make their agencies and the important work they do more inclusive of Trans, Two-Spirit, and Gender Diverse folks and survivors of sexualized violence.

Felix Gilliland is an activist and community organizer in Vancouver, BC. They are working to improve access for trans people to traditionally women-only sexual assault centers by asking feminists to reimagine the borders of women's space, balancing an understanding of systemic violence with an interrogation of identity as a central organizing factor. In this work, they are challenging feminist and queer theories to expand on each other. Felix is also involved in legal challenges to state-certified gender, as an executive member and human rights complainant with the Gender-Free ID Coalition. They are passionate about healthy



queer communities that are political, consensual, and loud.

Successful Models of Collaboration in Responding to Sexual Violence

“Sexual assault does not fall neatly into the category of a health issue, counselling issue, criminal justice issue or human rights issue – it is all of these. Therefore, no one system alone can provide an effective response to sexual assault.” — *Linda Light, June 2000, Working Together to Respond to Sexual Assault*

Research and experience have proven that a consultative, coordinated or collaborative approach by all responders will have the best chance of meeting the safety and support needs of survivors of sexual assault, and holding offenders accountable. This session will focus on models of successful cross-sectoral collaboration to address sexual assault/violence. An overview of the key elements of cross-sector collaboration will be provided by the Community Coordination for Women’s Safety program and BC RCMP; and organizations working collaboratively in Campbell River and Smithers/Hazelton will share their experiences and learnings.

Morgen Baldwin has worked for the past 26 years in a variety of front-line and management capacities to address domestic and sexual violence. This has included community-based victim assistance, transition house outreach, community strategic planning, school-based prevention workshops, public education, training for system and community agencies, and regional coordination with the EVA BC Community Coordination for Women’s Safety program. Morgen is also a whitewater kayaker and an emerging athlete in the sport of Whitewater Stand Up Paddleboarding (SUP) with German Shepherds.

Gloria Jackson has been employed by Campbell River Family Services for the past twenty-six years. Since 2013, she has held the position of Coordinator of Community-Based Victim Services. Gloria has worked to build solid working relation-

ships with her community partners, based on her strong belief that coordination and collaboration is essential for providing services to survivors of sexual assault and domestic violence. Gloria currently serves as Co-Chair on the Campbell River Interagency Case Assessment Team (ICAT) and Violence in Relationship Committee (VIR). She feels privileged to be the regional representative and Co-Chair on the EVA BC Board.

Cst. Julie Clelland joined the RCMP in 2000 and was posted to Richmond, BC. The experience of big city policing in Richmond taught her the diversity of policing styles in the melting pot of community cultural differences. In 2006, Julie transferred to Quadra Island, the most northern of the Gulf Islands. This experience taught her the importance of connection with community partners and relationships with the Indigenous community. In 2010, she transferred to Campbell River where she was responsible for the supervision of general duty watches and mentoring of junior members. In 2016, Julie took on the role of the Domestic Violence Coordinator in the office. In this role, Julie has worked to build solid community partner relationships as she believes these connections are instrumental for the safety of women and children fleeing abusive relationships.

Marilyn Q. Brown, Taa-bekxw is her Gitxsan name, which means Round, she is Lax Gibuu (wolf clan). She has been working for Northern Society for Domestic Peace (NSDP) in the Smithers and Hazelton area on Gitxsan and Wet’suwet’en territory for 13 years. Marilyn did STV Outreach for several years in the Smithers and Hazelton area, and then also took on CBVS in the Hazelton area. She also worked with NSDP and EVA BC on long-term projects to invite discussion and action planning on issues of violence against Indigenous women in the area, leading to the formation of the Hazelton VAWIR (VIR) Committee and various other collaborative efforts. More recently, she works strictly as the Hazelton area CBVS. Marilyn has facilitated many women’s groups over the years, 16 Steps Women’s Empowerment Group, and more recently,



Communication (PASVIPartnership Against Sexual Violence) and Women's Safety, with tea and ban-nock; with her work, she uses IFOT/Indigenous Focusing-Oriented Therapy and Complex-Trauma, which is through an Indigenous lens and is a land-based approach in addressing trauma.

Carol Seychuk is the Executive Director of the Northern Society for Domestic Peace, and has 33 years' experience working in the anti-violence sector. Initially a front-line support staff, she was actively involved in the BC Society of Transition Houses as a Board member and then as Chair for eight years, and is now in her 30th year in her current role. Carol was recruited to establish the Transition House for Women and Children in rural northwest BC in 1989, which led to her development of a comprehensive continuum of programs, community education and collaboration of responses to individuals and families with lived experience of violence and abuse in three communities. Carol brings a wealth of experience to supporting staff with collaboration in their region, as well as direct involvement in collaboration at a local and provincial level.

Sgt. Stephanie Ashton is the Provincial Domestic Violence and Sexual Assault Coordinator for the BC RCMP. Sixteen of her 22 years of policing experience has been dedicated to working with vulnerable victims. She has extensive experience working with victims and offenders in Gender Based Violence, Sexual Abuse, and Child Abuse Investigations. Stephanie has enhanced her police training in these areas by completing a Master's Degree focusing on issues related to Domestic Violence. Since the March 2017 Enhanced TPR protocol agreement, Stephanie also works as a liaison with RCMP detachments and municipal police departments to support their efforts to investigate these incidents, and to ensure consistent attention to Third Party Reports and related policing issues.

Marital Rape and the Law: Sexual Violence in

Intimate Relationships, "Continuous Consent" and Judicial Confusions (90 minutes)

This workshop will address the context, dynamics and complexities of women's experiences of sexual violence in intimate relationships. There will be a review of some of the research on the problem of spousal sexual assault and exploration of the inter-connections between sexual violence in intimate relationships and other forms of domestic violence. Also, a discussion of re-victimization, including a qualitative analysis of some of the ways in which women cope with and resist violence from their male intimates.

Some recent Canadian case law will be reviewed to demonstrate the ways in which some Canadian judges receive and understand women's experiences of sexual assault within intimate relationships and exposes that in some judicial decisions there is a discriminatory importation of rape myths into legal reasoning and outdated judicial adherence in some cases to the legally erroneous and antiquated patriarchal idea that women grant "continuous consent" to sexual contact within their spousal relationships with men.

Melanie Randall – see keynote bio

BC Centre for Women in the Trades Panel: Sexual Harassment in the Workplace (90 minutes)

The recent "#MeToo and #TimesUp" movements have drawn significant attention to workplace sexual harassment and bullying. "#TimesUp" was founded on the premise that everyone, every human being, deserves a right to earn a living, to take care of themselves, to take care of their families, and be free of the impediments of harassment and sexual assault and discrimination. There has been a seismic shift in many industries where it is now seen as unacceptable in society for sexist and hurtful attitudes and actions to persist in the workplace. The trades industry in BC has joined this movement and is working to create a new culture for women in trades free from harassment and



bullying. The new BC Centre for Women in the Trades will lead a conversation about what they are doing to create change.

Lisa Langevin, BA, RSE, is an Assistant Business Manager for Local 213 of the International Brotherhood of Electrical Workers (IBEW), based in Port Coquitlam, BC. She holds a Bachelor's degree in Psychology from Simon Fraser University, and is a Red Seal Electrician. Before joining the IBEW 213 office in May 2016, Lisa worked in many aspects of the electrical field including construction, industrial, and maintenance. She participated in the Women in Trades labour market project to better understand and identify the barriers women in BC encounter entering skilled trades, as well as advancing in their trades careers. She is currently a member of the BC Federation of Labour's working group on a pilot project launched by the BC government as a result of the Women in Trades project to support the retention of women in the trades. Lisa helped establish, and Co-Chairs, both the IBEW 213 and BC IBEW Women's Committees, and is the president of the BC Tradeswomen Society. She is an energetic advocate for women in the trades.

Joann Greeley is a Red Seal Construction Electrician who brings the experience of tradesperson, advocate, mentor and diversity expert to every conversation. Her career path has landed her squarely in industries where women are underrepresented, beginning in the transportation industry, insurance industry, and then construction mega projects for the past six years. Her commitment to respectful workplaces and seeking fair and equal treatment for women in the trades sparked her activism.

Joann's vision and commitment to creating systemic change for diversity in the workplace has challenged her to influence policy, guide diversity initiatives like the Diversity Network (St. John's, NL). She has been a mentor for the NL Office to Advance Women Apprentices and was a member on their Advisory Panel. She was appointed to the NL Apprenticeship and Certification Board and was a

founding member of the Diversity Network. Joann is now heading up the BC Centre for Women in the Trades as the Coordinator of Advocacy. She is pleased to bring her expertise and focus to tradeswomen in BC.

Sandra Brynjolfson, Coordinator of Mentorship, has been a journey electrician for almost 20 years and a mentor to other tradeswomen for most of that time. She is passionate about breaking down cultural barriers — specifically, the barriers that have prevented women and other underrepresented groups from entering, excelling at, and ultimately enjoying the rewarding careers in the trades. She is Co-Chair of the International Brotherhood of Electrical Workers (IBEW) Local 213 women's committee, Co-Chair of Build TogetHER BC, the women's committee of the BC Building Trades, and a member of the Board of Directors for the Electrical Joint Training Committee.

Keeping Girls Safe (90 minutes)

This session will engage participants in an exploration of effective practices in preventing and responding to the needs of teen girls who experience, or are at risk for, exploitation and homelessness. Based on lessons learned from the Keeping Girls Safe Housing Project — a one-year provincial study sponsored by Pacific Community Resources Society and funded by the Government of Canada's Homelessness Partnering Strategy — the session will include a brief project overview, voices of young women with lived experience in a panel presentation and interactive discussions with participants about effective practices for service providers and policy makers.

Fred Ford is the Project and Research Lead for the Keeping Girls Safe Project. Prior to this project Fred has worked in social services for more than four decades. Fred has been the Executive Director of Advocacy for the BC Representative for Children and Youth, Executive Director of Victoria's Mary Manning Centre and taught Disability Studies at the University of Victoria for many years. He has been

WORKSHOPS

Friday, November 16, 2018



a front-line practitioner, manager, researcher, consultant and volunteer in services and advocacy involving children, youth and adults with disabilities. Fred is currently the Executive Director of the Thompson Okanagan Community Services Cooperative in Kamloops.

Mikha Skogstad is the Youth Worker with the Keeping Girls Safe Project, planning and facilitating focus groups and interviews of teen girls and young women in communities across BC.

Previously, Mikha was involved in a two-year outreach and research project assisting people in supportive housing in downtown Vancouver to access and sustain employment. Mikha has a Youth Justice Diploma and advanced training in therapeutic crisis intervention.



GENERAL INFORMATION



Please register early to ensure your space! While EVA BC can only offer travel, accommodation and childcare subsidies for one staff person from each Community-Based Victim Services program, Stopping the Violence (STV) Counselling program, and STV Outreach and Multicultural Outreach programs, you can send as many people as you like!

Registration

To register for the training forum, please go to <https://evabc-aff2018.eventbrite.ca> and register each person under the appropriate ticket type. If you are paying by credit card, Eventbrite will process your payment. If you are paying by cheque, please mail payment as soon as you complete the online form to: EVA BC, 1404-510 West Hastings Street, Vancouver, BC V6B 1L8. Please indicate the name(s) of registrants with your payment.

PLEASE NOTE: You are not officially registered until EVA BC receives payment. Registration and payment need to be received by EVA BC by October 12, 2018.

The registration fee includes your participation at the training forum, handouts and lunch and refreshments on the day(s) you will be attending. For an explanation of training forum subsidies, please see the Expense Claim Guide.

Venue

The training forum will be held at the Sheraton Vancouver Airport Hotel, a wheelchair accessible venue located at 7551 Westminster Highway, Richmond, BC. We respectfully acknowledge the traditional territory of the Coast Salish people on whose land we will be gathering.

Accommodation

We have reserved a block of rooms at the Sheraton Vancouver Airport Hotel, which is also the training forum venue. Please call the hotel directly at 604-273-7878 or 1-800-325-3535 (toll-free) or visit <https://bit.ly/2JsSng8> to reserve your accommodation no later than **October 22, 2018**. Specify the Ending Violence Association of BC (EVA BC) to receive the quoted rate of \$159/night plus tax, for single or double occupancy.

Getting to the Hotel

If you are flying: Complimentary airport shuttle service is available to guests of the Sheraton Vancouver Airport Hotel. The shuttle runs 24 hours a day from the main terminal. From the airport, shuttle departs quarter past and quarter to the hour and from the hotel it departs every half hour on the hour.

Call the hotel from the display board in baggage claim area of the airport or dial 604-273-7878 and request a pick up. Please watch for the posted signage marked Hotel Shuttle Pick-Up Areas at the arrivals level of the airport OR please wait for shuttle at the designated area.

Shuttle service is also available to and from the South Terminal. You need to call the hotel directly and advise the hotel operator. They will then arrange for a shuttle to pick you up.

Participants arriving by car can find directions by contacting the hotel directly. The hotel is also within a 10-minute walk of the "Richmond – Brighthouse" Canada Line Station.

Parking

Complimentary parking for training forum participants is provided by the Sheraton Vancouver Airport Hotel. Upon arrival, just park anywhere in the hotel parking lot and provide your license plate number at the front desk. You may pre-register your license plate number in advance at the following link: <https://bit.ly/2zIBGxE>

Services

Odin Books will have resources available for purchase at the training forum. Two Massage Therapists and one Reflexologist will also be available to provide massage therapy and reflexology free of charge. Please reserve a spot with them directly on site. Overnight guests can take advantage of the hotel's business and fitness centres, among other amenities.

A Scent-Free Event!

Strong scents can make the training forum inaccessible for participants who are environmentally sensitive. Please help us create a scent-free environment by not using perfume, cologne and other scented products.

Photography at the Event

Photographs will be taken throughout the event. Please notify the photographer if you do not want to appear in photos.

EXPENSE CLAIM GUIDE



Subsidies

Expense Reimbursement

EVA BC is pleased to offer partial expense reimbursement to one staff person from each Community-Based Victim Services Program, Stopping the Violence (STV) Counselling Program, and STV Outreach and Multicultural Outreach Program. EVA BC will reimburse:

- 70% of travel, accommodation and childcare expenses that total less than \$800.
- 80% of travel, accommodation and childcare expenses that total \$800 or more.

Please designate one person per category who will submit an expense claim for reimbursement. The designated staff person will receive a travel/accommodation claim form. Claims must include expenses incurred by the designated participant only; groups cannot pool expenses and submit them as a single claim. **In order to get reimbursed, original receipts must be submitted with claims within 30 days for reimbursement. Claims submitted after 30 days may not be reimbursed.**

Single-day registrants are eligible to receive the same subsidies for travel, childcare and one night of accommodation. If you require more than one night of accommodation, please contact EVA BC to obtain prior approval.

Group and Student Rates

EVA BC also offers discounted registration fees for groups and students.

Groups: Groups of five or more from the same agency are eligible for a \$20 discount off each registrant's standard rate. Single-day registrants are not eligible for discount.

Students: Registrants with a valid student number are eligible for a special discount of \$20 off the general registration rate.

Accommodation

Participants travelling more than 65 km one way from their office to the training forum venue are eligible for the accommodation subsidy for **up to two nights**. Those who have limited travel options may be able to claim an additional night of accommodation. **Please contact EVA BC to obtain approval prior to booking.**

EVA BC has reserved a block of rooms at the Sheraton Vancouver Airport Hotel in Richmond at a rate of \$159/night plus tax. Participants must pay for their rooms up front and

submit expense claims for reimbursement after the training forum. Claims must not exceed \$159/night plus tax. Private lodging is eligible for reimbursement at a rate of \$30/night. Please specify "private lodging" on your claim form.

Meals

Lunch and refreshments are provided on the days of the training forum. Due to funding constraints, EVA BC is unable to subsidize any additional meals. We hope that your agency is able to cover these costs.

Automobile Travel

If you plan to drive instead of fly, please note that mileage will only be subsidized up to the value of an advance, economy plane ticket from the same destination.

Participants traveling more than 32 km one way from their office to the training forum venue can claim mileage subsidy at a rate of \$0.43/km.

Ferry Travel

The cost of ferry travel for automobiles and foot passengers is eligible for reimbursement, but ferry reservation fees are not.

Air Travel

Air travel subsidy is based on seat sale and economy class prices. EVA BC strongly recommends that you/your agency purchase cancellation insurance, as we are unable to offer reimbursements on unused airline tickets. Please note that EVA BC is unable to reimburse you/your agency for the cost of cancellation insurance. Our recommendation for purchase is for your protection only.

Please note that because the Sheraton Vancouver Airport Hotel provides complimentary shuttle service from Vancouver International Airport Main Terminal and South Terminal (please see details under 'General Information'), **taxi expenses between the airport and hotel are not eligible.**

Childcare

Please contact the EVA BC office at 604-633-2506 ext.10 for information about childcare subsidy.

Registration Fee

The training forum registration fee is not eligible for reimbursement.

REGISTRATION WITH EVENTBRITE

<https://evabc-atf2018.eventbrite.ca>



REGISTRATION FEES

In recognition of programs' financial constraints, EVA BC is pleased to offer reduced registration fees again this year. Please see prices and ticket types below:

RATES:

- >> \$170 per person for individuals from EVA BC member programs. There is a \$20 discount for each individual from an EVA BC member program when 5 or more from the same agency have registered as a group.
- >> \$200 per person for individuals from non-member programs and general registration. There is a \$20 discount for each individual when 5 or more from the same agency have registered as a group.
- >> \$110/person Single-day registration
- >> \$180/person Student registration

REGISTER FOR OUR EVENT

Registration and payment needs to be received by EVA BC by October 12, 2018.

- 1** Go to: <https://evabc-atf2018.eventbrite.ca>
- 2** Click on "Tickets" to see a list of various ticket types, the price of each ticket and the fee that is charged by Eventbrite.
- 3** To the far right of each ticket type there is a drop down button that will allow you to register up to 10 people at the rate posted beside it.
NOTE: Groups of five or more registrants from the same agency get a discount, so use the group rate option if you qualify. Contact EVA BC for more information about this if needed.
- 4** Follow the instructions for registration and payment.
NOTE: The way you type in your name and agency information during the Eventbrite registration is the way it will show up on your name tag for the training forum, so please enter that information as you would like it to appear on your name tag!
- 5** You will be able to select your "Payment Method" of "Credit/Debit Card" or "Pay by cheque."
NOTE: If paying by cheque, please make it payable to "Ending Violence Association of BC" and mail it to: EVA BC, 1404-510 West Hastings Street, Vancouver, BC V6B 1L8. **Payment should be received no later than October 12, 2018. Your registration is not valid until your payment is received.**
- 6** You will see a confirmation of your order at the end of the registration process and a confirmation email will also be sent to the email address provided during registration.
- 7** The registration fee can be refunded until **October 12, 2018** and is non-refundable after this date. A \$30 administration fee will be charged for each refund request.

For more information, please contact the EVA BC office at 604-633-2506 ext. 10.

EVENTBRITE PRIVACY POLICY

For more information about Eventbrite's privacy policy, please visit: eventbrite.ca/privacypolicy