

ENDING VIOLENCE

Association of BC

EMPLOYMENT OPPORTUNITY

TRAINING MANAGER

About Ending Violence Association of BC

The Ending Violence Association of BC (EVA BC) is a dynamic, solutions-based provincial non-profit association that supports and coordinates the work of over 300 anti-violence programs and cross-sector initiatives across BC that respond to sexual and domestic violence, child abuse, and criminal harassment.

We wish to respectfully acknowledge that our office is located on the unceded, ancestral, and traditional territories of the x̱w̱məθḵw̱əy̱əm (Musqueam), Sḵw̱x̱w̱ú7mesh Úxwumixw (Squamish), and sə̱liḻw̱ətaʔṯ (Tseil-Waututh) Nations.

Our programs include BC's Community Based Victim Assistance, Stopping the Violence Counselling and Outreach, Multicultural Outreach, and Sexual Assault/Woman Assault programs. Among our cross-sector initiatives are Violence Against Women in Relationships Coordination Committees, Interagency Case Assessment Teams, and our Community Coordination for Women's Safety, Be More Than a Bystander, Indigenous Community Safety, and Safe Choices LGBT2SQ+ Support and Education programs.

Our goals are to: provide support and trauma-informed training to the staff of community-based victim services programs in BC; undertake research, develop and distribute public legal education resources and tools to community programs serving victims and survivors of crime; educate the public on the needs of victims and survivors of violence, abuse, and harassment; develop and maintain standards for the provision of service to those who have been victimized; foster the development of relevant cross-sector initiatives across BC and support communities to maintain them; provide related public legal education and trauma-informed training to criminal justice, health, education, and social service system personnel; work in partnership with other provincial organizations, and key institutions and systems, in related fields to ensure cross-sector collaboration and information exchange at the provincial level; and engage in projects and programs that work toward the prevention of gender-based violence.

Training Manager Position Overview

The Ending Violence Association of BC is seeking to grow its team with the addition of a Training Manager. The successful applicant will bring experience in developing, delivering, and evaluating training and education programs related to gender-based violence, including domestic violence, sexual violence, and/or bystander intervention.

EVA BC develops and delivers in-person and online training to a wide variety of front-line responders, key stakeholders, and diverse groups within the anti-violence, health, justice, education, and private sectors. The Training Manager will be responsible for leading training initiatives, and working collaboratively with program partners and stakeholders to develop and deliver training that meets the needs of diverse communities and sectors.

The Training Manager will oversee EVA BC training and education programs, and ensure that all training and education initiatives are evidence-based, trauma-informed, and developed and delivered from an intersectional feminist, anti-oppression, and decolonial perspective, following best practices and principles of adult learning. The Training Manager will also be responsible for developing and supporting EVA BC trainers.

The Training Manager will report to the Executive Director and will work collaboratively with EVA BC's management team, research and training coordination team, and administrative team as needed.

This is a 4 day per week position based in Vancouver. Our office is a fast-paced environment where all staff manage numerous, concurrent programs and juggle many responsibilities related to supporting the prevention of and response to gender-based violence in BC.

Qualifications

- Minimum 5 years of experience developing and delivering training and education in the areas of gender-based violence, domestic violence, sexual violence, and/or bystander intervention;
- Working at a Master's level by way of a degree in a relevant field, or a combination of experience and training;
- Demonstrated understanding of adult learning principles;
- Experience with intersectional feminist, anti-oppression, and decolonial pedagogies;
- Excellent oral communication skills including public speaking, training small and large groups, and effectively communicating complex ideas to diverse audiences;
- Demonstrated excellence in written communication including experience developing PowerPoint presentations, writing facilitation guides and speaking notes, and writing training and education project proposals and reports;
- Demonstrated experience working collaboratively with key stakeholders, organizations, and cross-sector partners to develop and deliver training that meets the needs of diverse communities and sectors;
- Demonstrated understanding of gender-based violence, trauma, and the impacts of trauma;
- Demonstrated understanding of the perspectives and needs of diverse communities, including Indigenous communities, immigrant and refugee communities, people with disabilities, LGBT2SQ+ communities, sex workers, and isolated and rural communities;
- Knowledge of relevant legislation, public policy, and best practices that relate to gender-based violence in BC and other jurisdictions;

- Experience with developing training evaluation frameworks an asset;
- Experience developing online training (e.g., self-paced training modules, webinars) and working with online training platforms and technology an asset;
- Knowledge of BC's Community Based Victim Assistance, Stopping the Violence Counselling and Outreach, Multicultural Outreach, and Sexual Assault/Woman Assault programs an asset.

Salary

The annual salary for this position is \$51,400.

To Submit an Application

Interested individuals are invited to forward their resume and cover letter outlining suitability for the position by 5:00pm on October 14th, 2019, to:

Hiring Committee
Ending Violence Association of BC
1404 – 510 West Hastings St., Vancouver, BC, V6B 1L8
Fax: (604) 633-2507
Email: evabc@endingviolence.org

For email submissions, please use the subject line:

ATTN: Hiring Committee, Training Manager

Qualified candidates who are Indigenous, racialized, living with disabilities, and/or LGBT2SQ+ are encouraged to apply.

Only shortlisted candidates who are invited for an interview will be contacted.

The successful applicant may be asked to complete a criminal records check.